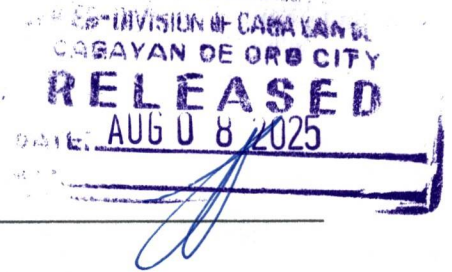




Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY

Office of the Schools Division Superintendent



07 Aug 2025

DIVISION MEMORANDUM
No. 658 s.2025

PARTICIPATION TO KAHIGAYONAN 2025

TO: Assistant Schools Division Superintendent
Chief, Curriculum Implementation Division
Concerned Curriculum Implementation Division Personnel
Concerned Elementary and Secondary Public School Heads
Concerned ALS Teachers
This Division

1. Relative to the letter invitation of the Out-of-School Youth Development Alliance (OSYDA) for the annual conduct of KAHIGAYONAN: Skills Training and Expo on August 11-13, 2025, at Ayala Centrio Malls, Cagayan de Oro City.
2. The highlight of the activity will be the Uy Talk Episode and World Café of Opportunities. An exhibit booth will be displayed, showcasing ALS programs, innovations, and milestones in promoting inclusive and equitable education for out-of-school youth and adult learners.
3. The participants and schedule of activity are indicated in Enclosure 1.
4. This Memorandum serves as **Authority to Travel** for the participants.
5. The ALS teacher exhibitors and decoration in-charge in the exhibit booth shall be entitled to service credits in accordance with DepEd Order No. 13, s.2024 entitled "Revised Guidelines on the Grant of Vacation Service Credits for Teachers". However, the school head shall be given Compensatory Time-Credit (CTC) on overtime service rendered per Civil Service Commission (CSC) and Department of Budget and Management (DBM) Joint Circular No. 02, s. 2004.
6. In adherence to Equal Opportunity Principle (EOP), inclusive and fair treatment is accorded to all personnel regardless of disability, sexual orientation, gender, age, religion, and ethnicity.
7. This Office directs immediate and wide dissemination of this Memorandum.


ROY ANGELO E. GAZO
Schools Division Superintendent

Encl.: As stated
Reference: As stated
To be indicated in the Perpetual Index
under the following subjects:

ALTERNATIVE LEARNING SYSTEM

SKILLS EXPO

DM-036-CID-DIS-(AUF) / participation to kahigayonan 2025
August 07, 2025



Address: Fr. William F. Masterson Ave., Upper Balulang, Cagayan de Oro City

Telephone: (088) 855-0044, (088) 855-0047, (088) 328-2142

Email Address: cagayandeoro.city@deped.gov.ph

Website: <https://depedcdo.net/>

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Effectivity		Page	2 of 3

Attachment to Division Memorandum No. s. 2025

ENCLOSURE 1. Participants and Activity Schedule

Activity	Date/Time	Participants/In-charge/ Exhibitor
Focal/Overseer	August 11 – 13, 2025	CID Julieta N. Dolero, MT 1
Decoration of the ALS Exhibit Booth	August 10, 2025 10:00 pm	Dansolihon NHS 1. Karl Anthony O. Salise, School Head 2. Edmor Ebajay, ALS Teacher 3. Aldrin Baba, ALS Teacher
Kahigayonan Opportunity Field Trip	August 11, 2025 10:30 am – 5:00 pm	CDONHS – SHS 1. All ALS teachers 2. 40 ALS SHS learners Lapasan NHS 1. All ALS teachers 2. 40 ALS SHS learners
Uy Talk Episode	August 11, 2025 5:00 pm – 8:00 pm	Night School Program (NSP) All NSP Teachers and learners
ALS SHS Booth Exhibit	August 11, 2025 10:30 am – 8:00 pm	Dansolihon NHS 1. Edmor Ebajay, ALS Teacher, 2. Aldrin Baba, ALS Teacher Lapasan NHS 3. Nelson Alon III
	August 12, 2025 10:30 am – 8:00 pm	Bulua NHS 1. Geraldine Damayo, ALS Teacher Puerto NHS 2. Windy Hagonao, ALS Teacher Agusan NHS 3. Glenda Epao
	August 13, 2025 10:30 am – 8:00 pm	CDONHS - SHS 1. Luisa Entrina, ALS Teacher Lumbia NHS 2. Jordan Go 3. Dannica Miles Reyes

July 31, 2025

DR. ROY ANGELO GAZO

School Division Superintendent
DepEd City Division of Cagayan de Oro

Dear **Dr. Gazo**,

Warmest Greetings from the Oro Youth Development Office!

The Out of School Youth Development Alliance (OSYDA) is a special body of the city government of Cagayan de Oro which serves as an innovative strategy to promote multi-sectoral partnership and collaboration and a catalyst for youth engagement and empowerment.

One of the flagship programs of the alliance is the annual conduct of **KAHIGAYONAN: Skills Expo & Enrollment and Job Fair**. Kahigayonan is a one-stop shop that offers multiple opportunities and or services for the youth. It aims to provide an avenue for the youth to be informed on OSYDA's core service components: Education, Employment, Livelihood, and Entrepreneurship.

In its fourth year, *kahigayonan* is branded as "**Piyesta sa Dakbayan, Tabo sa mga oportunidad Year 4**". It is set to implement this coming **August 11-13, 2025** at the Ayala Malls Centrio, Cagayan de Oro City.

In line with this, we are pleased to extend our invitation to your ALS learners to attend the **Opening Program and the "Uy! Talk Ta Ba?" segment** of the **KAHIGAYONAN 2025** event, scheduled on **August 11, 2025, at 10:30 AM - 5:00 PM** at the **Ayala Activity Center**. We respectfully seek your support in issuing an **official memorandum** endorsing the participation of **ALS learners** and personnel in this meaningful initiative. Our target is to engage at least **80-100 learners** during the activity.

With your support, truly we will be able to achieve success in the event and together we will be able to provide an avenue for the Kagay-anon youth to access available opportunities that our partner agencies could offer.

Should you have any concerns you may reach the OSYDA Secretariat through **Ms. Nasya Jasmine A. Panares** through this email: osydacdo@gmail.com or via this mobile number: **0935-152-9530**.

We look forward to your positive response.

In service,

LORD SAVER D. CENTINA, MPSM
OSYDA Head Secretariat

kahigayon 11-13
Openings for learners

Handwritten signature



DepEd Cagayan de Oro City <cagayandeoro.city@deped.gov.ph>

Important Reminders: Booth Participation at Kahigayonan 2025

1 message

OSYDA Secretariat <osydacdo@gmail.com>

Thu, Jul 31, 2025 at 10:10 AM

To: Cswd Cdo <cdocswdo@gmail.com>, DHADA HADJI SARIP <hadjisaripdhada@gmail.com>, "theezellambatanofficial@gmail.com" <theezellambatanofficial@gmail.com>, City Agriculture CDO <oroaggies@gmail.com>, "mcrgarrido@tesda.gov.ph" <mcrgarrido@tesda.gov.ph>, tesdapox.smac@gmail.com, "mlaechavez@ati.da.gov.ph" <mlaechavez@ati.da.gov.ph>, ATI 10 Records / DCC <rtc10.dcc@ati.da.gov.ph>, "lsa.youth10@gmail.com" <lsa.youth10@gmail.com>, Roy Casiño <dole10.roycasino@gmail.com>, DOLE X CDO FIELD OFFICE <ro10_cagayandeoro@dole.gov.ph>, Richel Petalcurin <richelpetalcurin@gmail.com>, president.office@ustp.edu.ph, "MARIA TERESA M. Fajardo" <mariateresa.fajardo@ustp.edu.ph>, Shandy Mae Pañares <shandymae.panares@ustp.edu.ph>, Jocelyn Gogo <ceo@prois.edu.ph>, "Jesusa M. Abear" <JesusaAbear@dti.gov.ph>, johnmontemayor@dti.gov.ph, "junard.cabanero@dict.gov.ph" <junard.cabanero@dict.gov.ph>, "sittierahma.alawi@dict.gov.ph" <sittierahma.alawi@dict.gov.ph>, DICT Region 10 <region10@dict.gov.ph>, DepEd Cagayan de Oro City <cagayandeoro.city@deped.gov.ph>, JULIETA DOLERO <julieta.dolero@deped.gov.ph>, President's Office <president@citycollegecdo.edu.ph>, Karenne Añoover <karennebanayanover@gmail.com>, Cagayan de Oro Area Office <cdo@nyc.gov.ph>, lorimer angeles <lvangeles_kiamotors@yahoo.com.ph>, Oro Youth <oroyouth.cdo@gmail.com>
Cc: Tehillah Zamar Roa <staff9.oydo@gmail.com>, Nasya Jasmine Panares <staff15.oydo@gmail.com>, PYAP Cdo Chapter <pyapcdeo.oydo@gmail.com>

Maayong adlaw, OSYDA Fam!

We hope this message finds you well.

This is to formally remind you and inform you that there will be **No booth payment required** for your participation in *Kahigayonan 2025*. However, we kindly request your **full commitment** to actively operate your booth and engage with participants throughout the **three-day event**.

Please take note of the following important reminders:

- ✓ Each participating agency is expected to serve at least **80 participants** during the event.
- ✓ There will be a **Booth Contest**, so we highly encourage you to make your booths creative, interactive, and engaging!
- ✓ Kindly submit a brief **description of the services** you will be providing through this link: [here]
- ✓ Please **settle the payment for the event shirt**, if applicable

We will also be consolidating the **total number of participants served** per agency, so we ask that you document those who availed of your services.

Daghang salamat!

In service,
Out-of-School Youth Development Alliance
Cagayan de Oro City
Secretariat