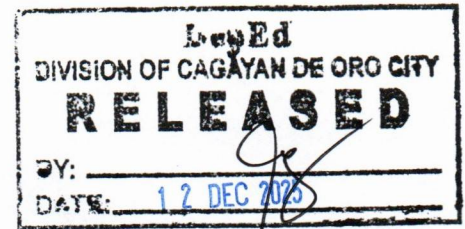




Republic of the Philippines
Department of Education

REGION X
DIVISION OF CAGAYAN DE ORO CITY

Office of the Schools Division Superintendent



11 Dec 2025

DIVISION MEMORANDUM

No. 1139 s.2025

COMPARATIVE ASSESSMENT RESULTS (CAR)
FOR MASTER TEACHER POSITIONS

TO: Assistant Schools Division Superintendent
Chiefs, CID and SGOD
All Curriculum Implementation Division Personnel
All Elementary and Secondary Public School Heads and Principals
All Concerned
This Division

1. This Office hereby releases the Comparative Assessment Results (CAR) for the Master Teacher positions in this Division, based on the assessment conducted on November 27-28, 2025.
2. Enclosed in this Memorandum are the Comparative Assessment Results (CAR) for the Master Teacher Positions.
3. In adherence to Equal Opportunity Principle (EOP), inclusive and fair treatment is accorded to all personnel regardless of disability, sexual orientation, gender, age, religion, and ethnicity.
4. This Office directs immediate and wide dissemination of this Memorandum.

ROY ANGELO E. GAZO
Schools Division Superintendent

Encl.: As stated

Reference: None

To be indicated in the Perpetual Index
under the following subjects:

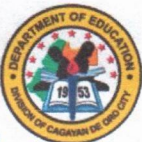
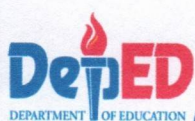
EVALUATION

POSITIONS

RECRUITMENT

SELECTION

DM-065-OSDS-PERSONNEL-KPY / comparative assessment results (car) for master teacher positions
December 11, 2025



Address: Fr. William F. Masterson Ave., Upper Balulang, Cagayan de Oro City
Telephone: (088) 855-0044, (088) 855-0047, (088) 328-2142
Email Address: cagayandeoro.city@deped.gov.ph
Website: <https://depedcdo.net/>

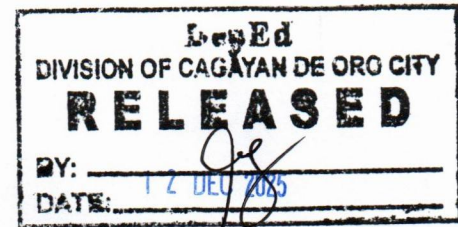
Doc. Ref. Code		Rev	
Effectivity		Page	1 of 1



Republic of the Philippines
Department of Education

REGION X
DIVISION OF CAGAYAN DE ORO CITY

Office of the Schools Division Superintendent



11 Dec 2025

DIVISION MEMORANDUM

No. 1139 s.2025

COMPARATIVE ASSESSMENT RESULTS (CAR)
FOR MASTER TEACHER POSITIONS

TO: Assistant Schools Division Superintendent
Chiefs, CID and SGOD
All Curriculum Implementation Division Personnel
All Elementary and Secondary Public School Heads and Principals
All Concerned
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ROY ANGELO E. GAZO
Schools Division Superintendent

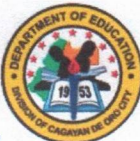
Encl.: As stated

Reference: N o n e

To be indicated in the Perpetual Index
under the following subjects:

EVALUATION POSITIONS RECRUITMENT SELECTION

DM-065-OSDS-PERSONNEL-KPY / comparative assessment results (car) for master teacher positions
December 11, 2025



Address: Fr. William F. Masterson Ave., Upper Balulang, Cagayan de Oro City
Telephone: (088) 855-0044, (088) 855-0047, (088) 328-2142
Email Address: cagayandeoro.city@depd.gov.ph
Website: <https://depdcdco.net/>

Doc. Ref. Code		Rev	
Effectivity		Page	1 of 1

COMPARATIVE ASSESSMENT RESULT (CAR)

Position: Master Teacher I (Secondary)

Plantilla Item Number:

1) OSEC-DECSB-MTCHR1-660002-2005

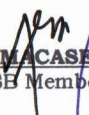
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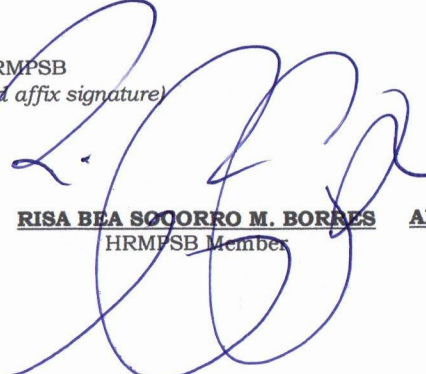
Office/Bureau/Service/Unit where the vacancy exists: LAPASAN NATIONAL HIGH SCHOOL

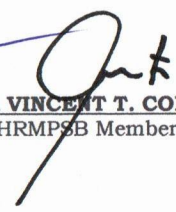
Date of Final Deliberation: 27 November 2025

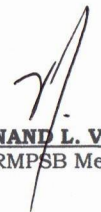
NO.	NAME OF APPLICANT	COMPARATIVE ASSESSMENT RESULTS							Remarks
		Education	Training	Experience	Performance	PPST COIs (Classroom Observation/Demo Teaching)	PPST NCOIs (Portfolio Annotation and BEI)	Total	
		10 points	10 points	10 points	30 points	25 points	15 points	100 points	
1	CDO2025-304118-MTCHR1-004	10	10	10	29.124	25.000	15.00	99.12	
2	CDO2025-304118-MTCHR1-001	10	10	10	28.044	23.750	13.75	95.54	
3	CDO2025-304118-MTCHR1-015	10	10	10	27.858	22.500	12.00	92.36	
4	CDO2025-304118-MTCHR1-014	0	10	10	29.988	25.000	15.00	89.99	
5	CDO2025-304118-MTCHR1-009	0	10	10	29.568	25.000	15.00	89.57	
6	CDO2025-304118-MTCHR1-002	0	10	10	29.988	23.750	14.00	87.74	
7	CDO2025-304118-MTCHR1-012	0	10	10	29.556	23.125	13.75	86.43	
8	CDO2025-304118-MTCHR1-006	0	10	10	29.988	23.750	12.00	85.74	
*** NOTHING FOLLOWS ***									

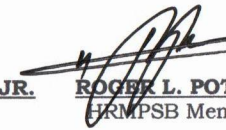
Prepared by the HRMPSB
(All members should affix signature)

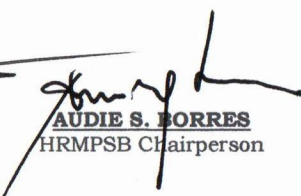

JEAN S. MACASERO
HRMPSB Member


RISA BEA SOCORRO M. BORRES
HRMPSB Member

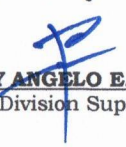

ANGELA VINCENT T. CORRALES
HRMPSB Member


FERDINAND L. VINCO, JR.
HRMPSB Member


ROGER L. POTANE
HRMPSB Member


AUDIE S. BORRES
HRMPSB Chairperson

Approved by:


ROY ANGELO E. GAZO
Schools Division Superintendent

COMPARATIVE ASSESSMENT RESULT (CAR)

Position: Master Teacher I (Secondary)

Plantilla Item Number:

1) OSEC-DECSB-MTCHR1-660018-2022

Office/Bureau/Service/Unit where the vacancy exists: MAMBUAYA NATIONAL HIGH SHOOOL

Date of Final Deliberation: 27 November 2025

RANK	APPLICATION CODE	COMPARATIVE ASSESSMENT RESULTS							Remarks
		Education	Training	Experience	Performance	FPST COIs (Classroom Observation/Demo Teaching)	FPST NCOIs (Portfolio Annotation and BEI)	Total	
		10 points	10 points	10 points	30 points	25 points	15 points	100 points	
1	CDO2025-304121-MTCHR1-007	10	10	10	28.040	25	15	98.04	
2	CDO2025-304121-MTCHR1-004	10	10	10	27.960	25	15	97.96	NO SHOW
3	CDO2025-304121-MTCHR1-001	10	10	10	27.190	25	14.58	96.77	
4	CDO2025-304121-MTCHR1-010	0	10	10	29.790	25	15	89.79	
5	CDO2025-304121-MTCHR1-006	0	10	10	29.570	25	15	89.57	
6	CDO2025-304121-MTCHR1-002	0	10	10	27.210	25	15	87.21	
7	CDO2025-304121-MTCHR1-005	0	10	2	29.340	25	15	81.34	
*** NOTHING FOLLOWS ***									

Prepared by the HRMP SB

(All members should affix signature)

JEAN S. MACASERO
HRMP SB Member

RISA BEA SOCORRO M. BORRES
HRMP SB Member

ANGELA VINCENT T. CORRALES
HRMP SB Member

ALFREDO D. TONGCO, JR.
HRMP SB Member

ROGER L. POTANE
HRMP SB Member

AUDIE S. BORRES
HRMP SB Chairperson

Approved by:

ROY ANGEL E. GAZO
Schools Division Superintendent

COMPARATIVE ASSESSMENT RESULT (CAR)

Position: Master Teacher I (Elementary)

Plantilla Item Number:

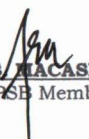
1) OSEC-DECSB-MTCHR1-660047-2022

Office/Bureau/Service/Unit where the vacancy exists: SCHOOLS DIVISION OFFICE OF CAGAYAN DE ORO CITY - ELEMENTARY SCHOOL (WEST I DISTRICT)

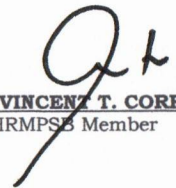
Date of Final Deliberation: 27 November 2025

RANK	APPLICATION CODE	COMPARATIVE ASSESSMENT RESULTS							Remarks
		Education	Training	Experience	Performance	FPST COIs (Classroom Observation/Demo Teaching)	FPST NCOIs (Portfolio Annotation and BEI)	Total	
		10 points	10 points	10 points	30 points	25 points	15 points	100 points	
1	CDO2025-WEST1-MTCHR1-010	10	10	10	29.120	20	13.25	92.37	
2	CDO2025-WEST1-MTCHR1-002	8	10	2	29.560	25	15	89.56	
3	CDO2025-WEST1-MTCHR1-012	8	10	4	29.780	24.38	13.25	89.41	
4	CDO2025-WEST1-MTCHR1-003	0	10	10	25.500	25	15	85.50	NO SHOW
5	CDO2025-WEST1-MTCHR1-009	0	10	10	29.850	23.75	7.50	81.10	NO SHOW
6	CDO2025-WEST1-MTCHR1-005	0	10	10	29.120	24.38	7.19	80.69	
7	CDO2025-WEST1-MTCHR1-004	0	10	10	28.710	24.38	7.50	80.59	NO SHOW
8	CDO2025-WEST1-MTCHR1-008	0	10	10	29.570	20	10.50	80.07	
9	CDO2025-WEST1-MTCHR1-007	0	10	6	29.240	21.88	7.19	74.31	
10	CDO2025-WEST1-MTCHR1-001	0	8	10	28.900	0	0	46.90	NO SHOW
*** NOTHING FOLLOWS ***									

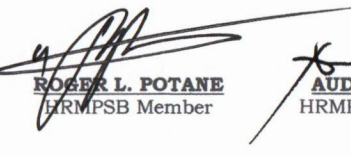
Prepared by the HRMP SB
(All members should affix signature)

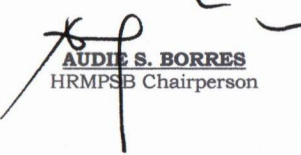

JEAN S. MACASERO
HRMP SB Member


RISA BEA SOCORRO M. BORRES
HRMP SB Member

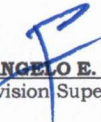

ANGELA VINCENT T. CORRALES
HRMP SB Member


MARCELITO D. MARNALOS
HRMP SB Member


ROGER L. POTANE
HRMP SB Member


AUDIE S. BORRES
HRMP SB Chairperson

Approved by:


ROY ANGELO E. GAZO
Schools Division Superintendent

COMPARATIVE ASSESSMENT RESULT (CAR)

Position: Master Teacher I (Elementary)

Plantilla Item Number:

1) OSEC-DECSB-MTCHR1-661282-1998

Office/Bureau/Service/Unit where the vacancy exists: SCHOOLS DIVISION OFFICE OF CAGAYAN DE ORO CITY - ELEMENTARY SCHOOL (WEST II DISTRICT)

Date of Final Deliberation: 27 November 2025

RANK	APPLICATION CODE	COMPARATIVE ASSESSMENT RESULTS							Remarks
		Education	Training	Experience	Performance	PPST COIs (Classroom Observation/Demo Teaching)	PPST NCOIs (Portfolio Annotation and BEI)	Total	
		10 points	10 points	10 points	30 points	25 points	15 points	100 points	
1	CDO2025-WEST2-MTCHR1-007	10	10	10	29.124	25.000	15.000	99.12	
2	CDO2025-WEST2-MTCHR1-010	8	10	4	29.784	25.000	15.000	91.78	
3	CDO2025-WEST2-MTCHR1-002	8	10	2	29.556	25.000	15.000	89.56	
4	CDO2025-WEST2-MTCHR1-003	0	10	10	29.124	23.750	14.333	87.21	
5	CDO2025-WEST2-MTCHR1-008	10	10	10	26.061	25.000	5.000	86.06	
6	CDO2025-WEST2-MTCHR1-004	0	10	6	29.556	25.000	15.000	85.56	
7	CDO2025-WEST2-MTCHR1-001	0	8	10	29.124	0.000	0.000	47.12	NO SHOW
8	CDO2025-WEST2-MTCHR1-006	0	4	10	29.526	0.000	0.000	43.53	NO SHOW
*** NOTHING FOLLOWS ***									

Prepared by the HRMPSB
(All members should affix signature)

JEAN S. MACASERO
HRMPSB Member

RISA BEA SOCORRO M. BORRES
HRMPSB Member

ANGELA VINCENT T. CORRALES
HRMPSB Member

MARIA LODEL A. DAABAY
HRMPSB Member

ROGER L. POTANE
HRMPSB Member

AUDIE S. BORRES
HRMPSB Chairperson

Approved by:

ROY ANGELO E. GAZO
Schools Division Superintendent

COMPARATIVE ASSESSMENT RESULT (CAR)

Position: Master Teacher I (Elementary)

Plantilla Item Number:

1) OSEC-DECSB-MTCHR1-660014-2001

Office/Bureau/Service/Unit where the vacancy exists: SCHOOLS DIVISION OFFICE OF CAGAYAN DE ORO CITY - ELEMENTARY SCHOOL (SOUTHWEST I DISTRICT)

Date of Final Deliberation: 27 November 2025

RANK	APPLICATION CODE	COMPARATIVE ASSESSMENT RESULTS							Remarks
		Education	Training	Experience	Performance	FPST COIs (Classroom Observation/Demo Teaching)	FPST NCOIs (Portfolio Annotation and BEI)	Total	
		10 points	10 points	10 points	30 points	25 points	15 points	100 points	
1	CDO2025-SOUTHWEST1-MTCHR1-004	10	10	10	27.198	25	15.00	97.20	
2	CDO2025-SOUTHWEST1-MTCHR1-008	8	10	4	29.784	23.125	15.00	89.91	
3	CDO2025-SOUTHWEST1-MTCHR1-001	0	10	10	26.776	23.125	14.25	84.15	
4	CDO2025-SOUTHWEST1-MTCHR1-006	0	6	10	28.266	21.875	14.00	80.14	
5	CDO2025-SOUTHWEST1-MTCHR1-005	0	10	6	29.556	0.000	0.00	45.56	NO SHOW
*** NOTHING FOLLOWS ***									

Prepared by the HRMP SB
(All members should affix signature)

JEAN S. MACASERO
HRMP SB Member

RISA BEA SOCORRO M. BORRES
HRMP SB Member

ANGELA VINCENT T. CORRALES
HRMP SB Member

RUDY P. VILLALOBOS
HRMP SB Member

ROGER L. POTANE
HRMP SB Member

AUDIE S. BORRES
HRMP SB Chairperson

Approved by:

ROY ANGELO E. GAZO
Schools Division Superintendent

COMPARATIVE ASSESSMENT RESULT (CAR)

Position: Master Teacher I (Elementary)

Plantilla Item Number:

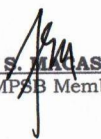
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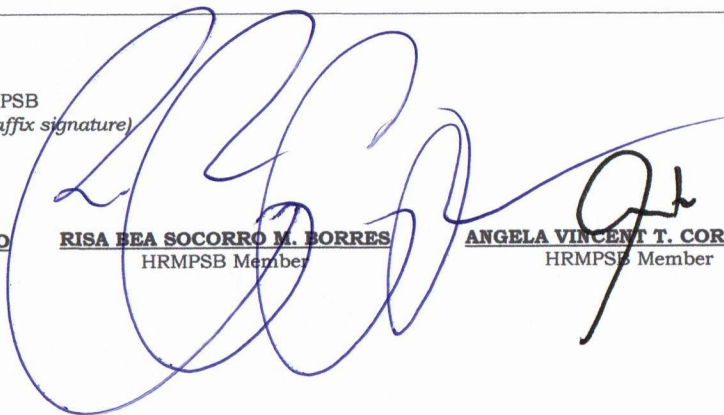
Office/Bureau/Service/Unit where the vacancy exists: SCHOOLS DIVISION OFFICE OF CAGAYAN DE ORO CITY - ELEMENTARY SCHOOL (SOUTHWEST II DISTRICT)

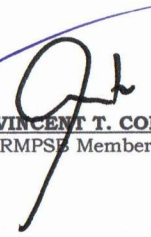
Date of Final Deliberation: 28 November 2025

RANK	APPLICATION CODE	COMPARATIVE ASSESSMENT RESULTS							Remarks
		Education	Training	Experience	Performance	FPST COIs (Classroom Observation/Demo Teaching)	FPST NCOIs (Portfolio Annotation and BEI)	Total	
		10 points	10 points	10 points	30 points	25 points	15 points	100 points	
1	CDO2025-SOUTHWEST2-MTCHR1-006	10	10	10	29.120	25	15	99.12	
2	CDO2025-SOUTHWEST2-MTCHR1-010	10	10	10	27.198	25	15	97.20	
3	CDO2025-SOUTHWEST2-MTCHR1-001	8	10	10	29.082	25	15	97.08	NO SHOW
4	CDO2025-SOUTHWEST2-MTCHR1-002	10	10	10	26.460	25	15	96.46	
5	CDO2025-SOUTHWEST2-MTCHR1-007	0	10	8	29.570	24.38	15	86.95	
6	CDO2025-SOUTHWEST2-MTCHR1-009	0	10	2	29.340	24.38	15	80.72	
*** NOTHING FOLLOWS ***									

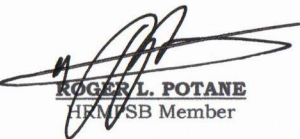
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(All members should affix signature)

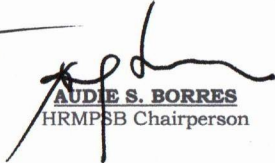

JEAN S. MACASERO
HRMPSB Member


RISA BEA SOCORRO M. BORRES
HRMPSB Member

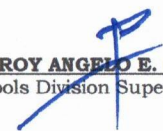

ANGELA VINCENT T. CORRALES
HRMPSB Member


JERRY P. LARUC
HRMPSB Member


ROGER L. POTANE
HRMPSB Member


AUDIE S. BORRES
HRMPSB Chairperson

Approved by:


ROY ANGELO E. GAZO
Schools Division Superintendent

COMPARATIVE ASSESSMENT RESULT (CAR)

Position: Master Teacher I (Elementary)

Plantilla Item Number:

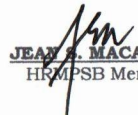
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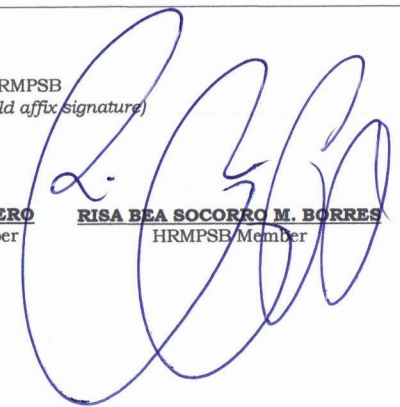
Office/Bureau/Service/Unit where the vacancy exists: SCHOOLS DIVISION OFFICE OF CAGAYAN DE ORO CITY - ELEMENTARY SCHOOL (SOUTHWEST II DISTRICT)

Date of Final Deliberation: 28 November 2025

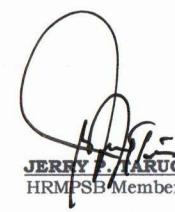
RANK	APPLICATION CODE	COMPARATIVE ASSESSMENT RESULTS							Remarks
		Education	Training	Experience	Performance	PPST COIs (Classroom Observation/Demo Teaching)	PPST NCOIs (Portfolio Annotation and BEI)	Total	
		10 points	10 points	10 points	30 points	25 points	15 points	100 points	
1	CDO2025-SOUTHWEST2-MTCHR1-007	10	10	10	27.960	25	15	97.96	
2	CDO2025-SOUTHWEST2-MTCHR1-006	0	10	10	29.140	25	15	89.14	
3	CDO2025-SOUTHWEST2-MTCHR1-001	8	10	4	28.800	0	0	50.80	NO SHOW
*** NOTHING FOLLOWS ***									

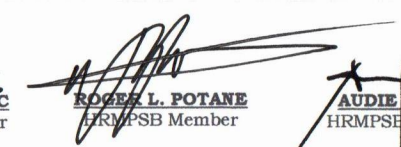
Prepared by the HRMPSB
(All members should affix signature)

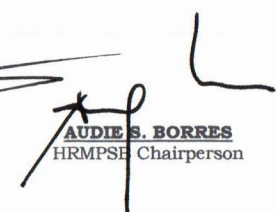

JEAN S. MACASERO
 HRMPSB Member


RISA BEA SOCORRO M. BORRES
 HRMPSB Member

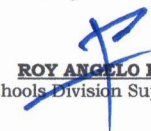

ANGELA VINCENT T. CORRALES
 HRMPSB Member


JERRY F. TARUC
 HRMPSB Member


ROGER L. POTANE
 HRMPSB Member


AUDIE S. BORRES
 HRMPSB Chairperson

Approved by:


ROY ANGELO E. GAZO
 Schools Division Superintendent

COMPARATIVE ASSESSMENT RESULT (CAR)

Position: Master Teacher I (Elementary)

Plantilla Item Number:

1) OSEC-DECSB-MTCHR1-661308-1998

Office/Bureau/Service/Unit where the vacancy exists: SCHOOLS DIVISION OFFICE OF CAGAYAN DE ORO CITY - ELEMENTARY SCHOOL (SOUTH DISTRICT)

Date of Final Deliberation: 28 November 2025

RANK	APPLICATION CODE	COMPARATIVE ASSESSMENT RESULTS							Remarks
		Education	Training	Experience	Performance	PPST COIs (Classroom Observation/Demo Teaching)	PPST NCOIs (Portfolio Annotation and BEI)	Total	
		10 points	10 points	10 points	30 points	25 points	15 points	100 points	
1	CDO2025-SOUTH-MTCHR1-007	0	10	10	27.402	25	14	86.40	
2	CDO2025-SOUTH-MTCHR1-010	0	10	10	29.556	23.75	12.83	86.14	
*** NOTHING FOLLOWS ***									

Prepared by the HRMPSB
(All members should affix signature)

JEAN S. MACASERO
HRMPSB Member

RISA BEA SOCORRO M. BORRES
HRMPSB Member

ANGELA VINCENT T. CORRALES
HRMPSB Member

BASILISA G. GAYRAMARA
HRMPSB Member

ROBERT L. POTANE
HRMPSB Member

AUDIE S. BORRES
HRMPSB Chairperson

Approved by:

ROY ANGELO E. GAZO
Schools Division Superintendent

COMPARATIVE ASSESSMENT RESULT (CAR)

Position: Master Teacher I (Elementary)

Plantilla Item Number:

- 1) OSEC-DECSB-MTCHR1-661278-1998
- 2) OSEC-DECSB-MTCHR1-661523-1998

Office/Bureau/Service/Unit where the vacancy exists: SCHOOLS DIVISION OFFICE OF CAGAYAN DE ORO CITY - ELEMENTARY SCHOOL (CENTRAL DISTRICT)

Date of Final Deliberation: 28 November 2025

RANK	APPLICATION CODE	COMPARATIVE ASSESSMENT RESULTS							Remarks
		Education	Training	Experience	Performance	PPST COIs (Classroom Observation/Demo Teaching)	PPST NCOIs (Portfolio Annotation and BEI)	Total	
		10 points	10 points	10 points	30 points	25 points	15 points	100 points	
1	CDO2025-CENTRAL-MTCHR1-011	10	10	10	28.476	25.00	14.200	97.68	
2	CDO2025-CENTRAL-MTCHR1-018	0	10	10	29.124	25.00	15.000	89.12	
3	CDO2025-CENTRAL-MTCHR1-013	0	10	6	29.556	25.00	14.600	85.16	
4	CDO2025-CENTRAL-MTCHR1-003	8	10	2	29.556	0.00	0.000	49.56	
*** NOTHING FOLLOWS ***									

Prepared by the HRMP SB
(All members should affix signature)

Approved by:

JEAN S. MACASERO
HRMP SB Member

RISA BEA SOCORRO M. BORRES
HRMP SB Member

ANGELA VINCENT T. CORRALES
HRMP SB Member

FE V. MORALES
HRMP SB Member

ROGER L. POTANE
HRMP SB Member

RUDIE S. BORRES
HRMP SB Chairperson

ROY ANGELO E. GAZO
Schools Division Superintendent

COMPARATIVE ASSESSMENT RESULT (CAR)

Position: Master Teacher II (Elementary)

Plantilla Item Number:

1) OSEC-DECSB-MTCHR2-660501-1998

Office/Bureau/Service/Unit where the vacancy exists: SCHOOLS DIVISION OFFICE OF CAGAYAN DE ORO CITY - ELEMENTARY SCHOOL (WEST II DISTRICT)

Date of Final Deliberation: 28 November 2025

RANK	APPLICATION CODE	COMPARATIVE ASSESSMENT RESULTS							Remarks
		Education	Training	Experience	Performance	PPST COIs (Classroom Observation/Demo Teaching)	PPST NCOIs (Portfolio Annotation and BEI)	Total	
		10 points	10 points	10 points	30 points	25 points	15 points	100 points	
1	CDO2025-WEST2-MTCHR2-001	10	4	10	29.142	25	14.50	92.64	
2	CDO2025-WEST2-MTCHR2-003	0	10	10	28.476	23.75	15.00	87.23	
3	CDO2025-WEST2-MTCHR2-002	0	10	10	27.828	18.75	14.75	81.33	
*** NOTHING FOLLOWS ***									

Prepared by the HRMPSE
(All members should affix signature)

JEAN S. MACASERO
HRMPSE Member

RISA BEA SOCORRO M. BORRES
HRMPSE Member

ANGELA VINCENT T. CORRALES
HRMPSE Member

MARIFE A. RAMOS
HRMPSE Member

ROGER L. POTANE
HRMPSE Member

AUDIE S. BORRES
HRMPSE Chairperson

Approved by:

ROY ANGELO E. GAZO
Schools Division Superintendent

COMPARATIVE ASSESSMENT RESULT (CAR)

Position: Master Teacher II (Elementary)

Plantilla Item Number:

1) OSEC-DECSB-MTCHR2-660493-1998

Office/Bureau/Service/Unit where the vacancy exists: SCHOOLS DIVISION OFFICE OF CAGAYAN DE ORO CITY - ELEMENTARY SCHOOL (SOUTH DISTRICT)

Date of Final Deliberation: 28 November 2025

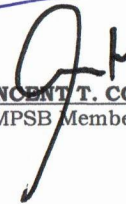
RANK	APPLICATION CODE	COMPARATIVE ASSESSMENT RESULTS							Remarks
		Education	Training	Experience	Performance	PPST COIs (Classroom Observation/Demo 25 points)	PPST NCOIs (Portfolio Annotation and 15 points)	Total	
		10 points	10 points	10 points	30 points	25 points	15 points	100 points	
1	CDO2025-SOUTH-MTCHR2-003	0	10	10	29.142	25	14	87.80	
*** NOTHING FOLLOWS ***									

Prepared by the HRMPSB

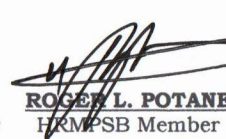
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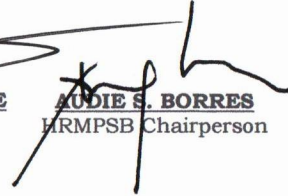

JEAN S. MACASERO
HRMPSB Member


RISA BEA SOCORRO M. BORRES
HRMPSB Member

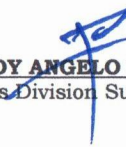

ANGELA VINCENT T. CORRALES
HRMPSB Member


PAUL Y. BADON
HRMPSB Member


ROGER L. POTANE
HRMPSB Member


AUDIE S. BORRES
HRMPSB Chairperson

Approved by:


ROY ANGELO E. GAZO
Schools Division Superintendent