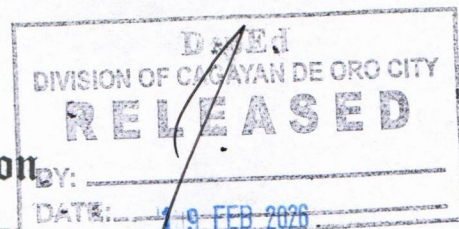




Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY



Office of the Schools Division Superintendent

18 Feb 2026

DIVISION MEMORANDUM

No. 187 s.2026

43rd PRINCIPALS TRAINING AND DEVELOPMENT PROGRAM CUM
NATIONAL BOARD CONFERENCE AND WORKSHOP (PTDP-NBCW) OF
PHILIPPINE ELEMENTARY SCHOOL PRINCIPALS ASSOCIATION (PESPA)

TO: Assistant Schools Division Superintendent
Chief Education Supervisor – SGOD
Chief Education Supervisor – CID
Public Schools District Supervisors
All Elementary School Heads
All Integrated School Heads

1. This refers to the Memorandum, dated November 26, 2025 from Atty. Fatima Lipp D. Panontongon, Undersecretary for Procurement and Chief of Staff, regarding the 43rd Principals Training and Development Program Cum National Board Conference and Workshop (PTDP-NBCW) of Philippine Elementary School Principals Association (PESPA) at the SMX Convention Center, SM Lanang Premier, Davao City on April 8-10, 2026 with the theme “Leading Through Empowering”.
2. The activity aims to strengthen school leaders in instructional leadership, governance, fiscal management, and research-based innovations, while providing a platform to share best practices and strategies that enhance educational outcomes and support continuous professional development of school personnel.
3. The identified participants are the PESPA officers and board members, public school heads/principals, assistant to the principals, school/teacher-in-charge, and integrated school heads from both public/private schools in the division. Attendance of the participants shall be **on official business**.
4. A registration fee of Six Thousand Pesos (Php 6, 000.00) shall be charged from each participant to cover meals, conference kit, honorarium of the resource speakers and venue chargeable to MOOE/local funds. Likewise, transportation, accommodation, travelling and other incidental expenses relative to the training can also be charged to MOOE/local funds subject to the approval of the approving authorities, adhering to the usual accounting and auditing rules and regulations.
5. Attached is the National Memorandum dated November 26, 2025, communication from PESPA.



Address: Fr. William F. Masterson Ave., Upper Balulang, Cagayan de Oro City
Telephone: (088) 855-0044, (088) 855-0047, (088) 328-2142
Email Address: cagayandeoro.city@deped.gov.ph
Website: <https://depedcdo.net/>

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6. In adherence to Equal Opportunity Policy (EOP), inclusive and fair treatment is accorded to all participants regardless of age, gender, sexual orientation, disability, religion, and ethnicity.

7. Immediate dissemination to this Memorandum is desired.

ROY ANGELO E. GAZON
Schools Division Superintendent

Encl.: As stated
Reference: DM dated Nov.26, 2026
To be indicated in the Perpetual Index

COMMUNICATION PESPA
DM-011-SGOD-PR-BASEN / 43rd Principals Training and Development Program Cum National Board Conference and Workshop (PTDP-NBCW) Of Philippine Elementary School Principals Association (PESPA)

February 18, 2026



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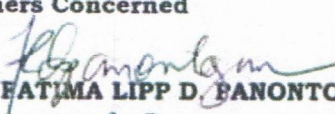
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Republika ng Pilipinas
Department of Education
OFFICE OF THE SECRETARY

MEMORANDUM

TO : **Regional Directors**
Schools Division Superintendents
All Others Concerned

FROM : 
ATTY. FATIMA LIPP D. PANONTONGAN
Undersecretary for Procurement and Chief of Staff

SUBJECT : **INVITATION TO THE FIFTH NATIONAL RESEARCH CONVENTION OF THE PHILIPPINE SCHOOLS DISTRICT SUPERVISORS ASSOCIATION (PSDSA), INC AND 43rd PRINCIPALS TRAINING AND DEVELOPMENT PROGRAM CUM NATIONAL BOARD CONFERENCE AND WORKSHOP (PTDP-NBCW) OF THE PHILIPPINE ELEMENTARY SCHOOL PRINCIPALS ASSOCIATION (PESPA)**

DATE : 26 November 2025

The Department of Education announces the conduct of the **43rd Principals Training and Development Program Cum National Board Conference and Workshop (PTDP-NBCW)** organized by the Philippine Elementary School Principals Association (PESPA) on April 8-10, 2026 at the SMX Convention Center, SM Lanang Premier, Davao City, and the **Fifth National Research Convention of the Philippine Schools District Supervisors Association (PSDSA), Inc.** on February 10-12, 2026 at the Atrium Mall, Limketkai, Cagayan de Oro City.

These activities aim to strengthen school leaders and supervisors in instructional leadership, governance, fiscal management, and research-based innovations, while providing a platform to share best practices and strategies that enhance educational outcomes and support continuous professional development of school personnel.

Participants may opt to attend on Official Business the activity subject to the following conditions:

- compliance with the applicable provisions of DepEd Order No. 046, s. 2022 titled the Amendment to DepEd Order No. 43, s. 2022 (*Omnibus Travel Guidelines for All Personnel of the Department of Education*) and Other Appropriate Orders and Guidelines on Travel;
- secure approval from respective authorities;
- participation shall not interfere with regular functions and responsibilities; and
- use of DepEd funds strictly adheres to the usual budgeting, accounting, and auditing rules and regulations.

For more details, please see the attached communication from the PESPA and PSDSA.



PHILIPPINE ELEMENTARY SCHOOL PRINCIPALS ASSOCIATION, INC.

Room 303, 3/F, Educators' Community Center, Dorm-E Building

DepED Complex, Meralco Ave., Pasig City

Email Address: pespa_association@yahoo.com

Telefax: (+63) 9915799649



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Vice President General

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_____ CARAGA

_____ NCR

_____ NCR

JONARD Y. PABLO _____ NCR

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_____ ARMM

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DR. WILFREDO E. CABRAL

DepED Undersecretary for BHRDUD

DR. MALCOLM S. GARMA

Assistant Secretary, Officer-in-Charge

Office of the Undersecretary for Operations

Legal Counsel:

ATTY. WADE A. LATAWAN

Senior Partner at Latawan & Villanueva Law Firm

Manager of the Legal Edge Education Law

Resources & Publications

FOR:

HON. SONNY M. ANGARA

Secretary of the Department of Education

Atty. FATIMA LIPP D. PANONTONGAN

Undersecretary and Chief of Staff

DR. WILFREDO E. CABRAL

Undersecretary for Human Resource and Organizational Development

FROM:

DR. FERDINAND B. MILLAN

PESPA National President

SUBJECT:

REQUESTING FOR THE ISSUANCE OF DEPED MEMORANDUM FOR OUR ANNUAL CONFERENCE, THE 43RD PRINCIPALS TRAINING AND DEVELOPMENT PROGRAM CUM NATIONAL BOARD CONFERENCE & WORKSHOP OF THE PHILIPPINE ELEMENTARY SCHOOL PRINCIPALS ASSOCIATION.

Special greetings of PEACE and MAGANDANG BUHAY from the PESPA Executive Officers and Board of Directors!

The Philippine Elementary School Principals Association [PESPA] Officers to respectfully signify our intention to conduct the 43rd Principals Training and Development Program Cum National Board Conference & Workshop [PTDP-NBCW] with the theme: "Leading Through Empowering" from April 8 - 10, 2026 at SMX Convention Center, 3rd Level, SM Lanang Premier Davao del Sur, J.P. Laurel Ave, Lanang, Davao City.

The Conference aims to:

- strengthen towards harmonious working relationship;
- empower school leaders through transformation & resiliency;
- lead with an excellent goal thru purpose; and
- honing school leaders into servant leadership.

The target participants are DepED PESPA officers and board members, public school heads/principals, teachers-in-charge of public/private schools nationwide. Attendance of participants shall be **ON OFFICIAL BUSINESS**.

A registration fee of Six Thousand Pesos (P6,000.00) shall be charged from each participant to cover meals, conference kit, honorarium of the resource speakers and venue chargeable to MOOE/local funds. Likewise, transportation, accommodation and other incidental expenses relative to the training can also be charged against Special Education Fund (SEF) in municipalities, cities and provinces or MOOE/local funds upon approval of their respective chairman/co-chairman or Schools Division Superintendents subject to usual accounting and auditing rules and regulations.

Arrival and registration of participants will be on April 8, 2026 (Day 1). The first meal to be served will be pm snacks on Day 1 and lunch on the last day of the Conference.

Confirmation of attendance must be through online registration following this link <http://bit.ly/PESPAPTDP2026REGISTRATION>.

Deadline of the online registration is 2 weeks before the scheduled date of the seminar.

Transparency, Integrity, Dedication, Excellence.....TIDEI



PHILIPPINE ELEMENTARY SCHOOL PRINCIPALS ASSOCIATION, INC.

Room 303, 3/F, Educators' Community Center, Dorm-E Building
DepED Complex, Merako Ave., Pasig City
Email Address: pespa_association@yahoo.com
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Legal Counsel:

ATTY. WADE A. LATAWAN
Senior Partner at Latawan & Villanueva Law Firm
Manager of the Legal Edge Education Law
Resources & Publications

Please write your name on the scanned deposit slip before uploading it in the online registration.

Payment of the Registration fee shall be made to this bank:

ACCOUNT NAME: PHILIPPINE ELEMENTARY SCHOOL PRINCIPALS ASSOCIATION INC.

LANDBANK - Branch: DECS Extension Office

Account Number: 3341-0192-30

EASTWEST BANK - EDSA - Howmart

Account Number: 200018188073

For more information, all concerned may contact:

Dr. Ferdinand B. Millan,
President, Philippine Elementary School Principals Association [PESPA]
Mobile phone no: 09915799649/09454801186

Dr. Ronaldo V. Garcia,
National PESPA Auditor
Mobile phone no: 09212183045

Mr. Noel L. Gelua,
National PESPA Treasurer
Mobile phone no: 09209791954 / 09254794578

We respectfully enclosed the program of activities/matrix for 3-day training, which is related to the list of competencies that school heads will develop in this activity. Also, we would like to request your good office for an endorsement of the issuance of the deped memorandum of our training.

43rd PRINCIPALS TRAINING AND DEVELOPMENT PROGRAM/NATIONAL BOARD CONFERENCE & WORKSHOP SMN Convention Center, 3rd Level, SM Lanang Premier Davao del Sur, J.P. Laurel Ave., Lanang, Davao City April 10 - 12, 2026

Theme: "Leading Through Empowering"		
Day 1 - April 10, 2026 Monday	Day 2 - April 11, 2026 Tuesday	Day 3 - April 12, 2026 Wednesday
Registration of Participants 8:00 AM - 10:00 AM 10:00 AM - 12:00 PM 1:00 PM - 3:00 PM 3:00 PM - 5:00 PM 5:00 PM - 7:00 PM 7:00 PM - 9:00 PM	Registration of Participants 8:00 AM - 10:00 AM 10:00 AM - 12:00 PM 1:00 PM - 3:00 PM 3:00 PM - 5:00 PM 5:00 PM - 7:00 PM 7:00 PM - 9:00 PM	Registration of Participants 8:00 AM - 10:00 AM 10:00 AM - 12:00 PM 1:00 PM - 3:00 PM 3:00 PM - 5:00 PM 5:00 PM - 7:00 PM 7:00 PM - 9:00 PM
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It is with fervent hope that this request will be given utmost consideration by your good office.

GOD Bless and more power!

Transparency, Integrity, Dedication, Excellence.....TIDEI

ANNOUNCEMENT!



PHILIPPINE ELEMENTARY SCHOOL PRINCIPALS ASSOCIATION

43rd PRINCIPALS TRAINING & DEVELOPMENT TRAINING PROGRAM CUM NATIONAL BOARD CONFERENCE & WORKSHOP

**SMX Convention Center, 3rd Level, SM Lanang Premier
Davao del Sur, J.P. Laurel Ave, Lanang, Davao City**

April 8 to 10, 2026