



Republic of the Philippines
Department of Education
REGION X

SCHOOLS DIVISION OF CAGAYAN DE ORO CITY

Office of the Schools Division Superintendent

30 MAR 2026

DIVISION MEMORANDUM

No. 328 s. 2026

INVITATION TO THE 12TH NAPSSPHIL PRINCIPAL'S CONGRESS

To: Asst. Schools Division Superintendent
Public Schools District Supervisors
Public Secondary School Heads
This Division

1. This Division informs the field on the **12th NAPSSPHIL Principal's Congress** on **April 6-8, 2026** at the **Legaspi Convention Center**, Legaspi City, Albay. The following are invited to participate:

- Public Secondary School Principals
- Integrated School Principals
- Assistant Secondary School Principals for Junior High and Senior High
- Principals/Officer-in-Charge of Farm Schools
- SHS Coordinator
- Head Teachers
- Officer-in-Charge of Schools
- NQESH Passers
- CID and SGOD Chiefs
- EPS
- Private Secondary Schools

2. Interested participants are reminded to comply with the provisions of DepEd Order No. 046, s. 2022, titled the *Amendment to DepEd Order No. 43, s. 2022 (Omnibus Travel Guidelines for All Personnel of the Department of Education)*, as well as other applicable issuances. Prior approval from the appropriate authorities must be secured before participation.

3. Participation in the said activity shall not disrupt the regular functions and responsibilities of the participants. Furthermore, any use of DepEd funds shall be subject to existing budgeting, accounting, and auditing rules and regulations.

4. In adherence to Equal Opportunity Principle (EOP), inclusive and fair treatment is accorded to all personnel regardless of disability, sexual orientation, gender, age, religion, and ethnicity.

5. For information and dissemination.

ROY ANGELO E. GAZO
Schools Division Superintendent

Encl: None
Reference: None
To be indicated in the Perpetual Index
under the following subjects:
INVITATIONS

DM015-SGOD-YF-LLT / invitation to the 12th NAPSSPHIL principal's congress
March 30, 2026



Republika ng Pilipinas
Department of Education
OFFICE OF THE SECRETARY

MEMORANDUM

TO : **Regional Directors**
Schools Division Superintendents
All Others Concerned

FROM : **ATTY. FATIMA LIPP D. PANONTONGAN**
Undersecretary and Chief of Staff



SUBJECT : **ADDENDUM TO THE MEMORANDUM FOR THE 12TH NAPSSPHIL PRINCIPALS' CONGRESS**

DATE : March 6, 2025

In reference to the Memorandum titled *Invitation to the 12th NAPSSPHIL Principals' Congress*, please be informed of the following changes in the details of the said Congress:

Original details	Updated details
Participants: School Heads	Participants: Public Secondary School Principals, Integrated School Principals, Assistant Secondary School Principals for Junior High School and Senior High School, Principals/Officer-in-Charge of Farm Schools, SHS Coordinators, Head Teachers, and Officer-in-Charge of schools, NQESH Passers, CID and SGOD Chiefs, EPS and Private Secondary Schools.

It is reiterated that public secondary school heads and DepEd administrators may opt to attend the activity subject to the following conditions:

- compliance with the applicable provisions of DepEd Order No. 046, s. 2022 titled the Amendment to DepEd Order No. 43, s. 2022 (*Omnibus Travel Guidelines for All Personnel of the Department of Education*) and Other Appropriate Orders and Guidelines on Travel;
- secure approval from respective authorities;
- participation shall not interfere with regular functions and responsibilities; and
- use of DepEd funds strictly adheres to the usual budgeting, accounting, and auditing rules and regulations.

For questions or clarifications, please contact **Dr. Warlito D. Rosareal**, NAPSSHIL's National President through the mobile numbers 09173269681 or email at napsshil23@gmail.com.



Republic of the Philippines
 Department of Education
**NATIONAL ASSOCIATION OF PUBLIC
 SECONDARY SCHOOLS OF THE PHILIPPINES (NAPSSPHIL) INC.**
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February 23, 2026

HON. JUAN EDGARDO "SONNY" ANGARA
 Secretary, Department of Education
 Republic of the Philippines

Attention: ATTY. FATIMA LIPP D. PANONTONGAN
 Undersecretary for Procurement and Chief of Staff

Sir:

Very warm greetings from the **National Association of Public Secondary Schools of the Philippines (NAPSSPHIL), Incorporated!**

I am writing to request for addendum as to the participants for the 12th NAPSSPHIL Principals' Congress on April 6-8, 2026 at the Legaspi Convention Center, Legaspi City, Albay.

ACTIVITY	ORIGINAL DETAILS	ADDENDUM
12 th NAPSSPHIL Principals' Congress	Participants: School Heads	Participants: Public Secondary School Principals, Integrated School Principals, Assistant Secondary School Principals for Junior High School (JHSS) and Senior High School (SHSS), Principals/Officer-in-Charge of Farm Schools, SHS Coordinators, Head Teachers, and Officer-in-Charge of schools, NQESH Passers, CID and SGOD Chiefs, EPS and Private Secondary Schools.

DR. WARLITO D. ROSAREAL

National President, NAPSSPHIL Inc.