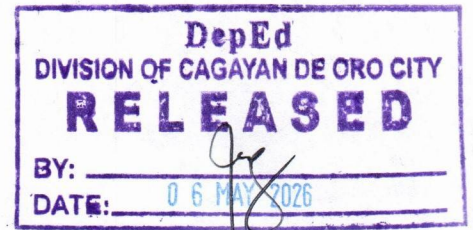




Republic of the Philippines
Department of Education
REGION X

DIVISION OF CAGAYAN DE ORO CITY



Office of the Schools Division Superintendent

05 May 2026

DIVISION MEMORANDUM

No. 418 s.2026

CONDUCT OF NATIONWIDE IMMERSION FAIR

To: Assistant Schools Division Superintendent
Chiefs, CID and SGOD
CID and SGOD Personnel
All Elementary and Secondary School Heads
This Division

1. This refers to Memorandum from the Office of the Undersecretary and Chief of Staff Office of the Secretary Atty. Fatima Lipp D. Panontongan on the Conduct of Nationwide Work Immersion Fair.

2. The Department of Education (DepEd) will hold the 2026 National Work Immersion Fair on May 14, 2026, Thursday from 8:00 am to 3:00 pm across all regions. With the theme "Bridging Aspiration and Opportunity: Strengthening Industry-School Partnerships." This event serves as the culmination of pilot program insights aimed at enhancing the Senior High School (SHS) curriculum and Technical-Vocational education. The host school for region 10 is Cagayan de Oro City National High School Senior High School, 2nd 3rd St. Nazareth, Cagayan de Oro City.

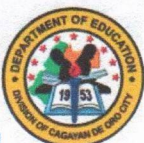
3. This Memorandum provides procedures in support of the school for the implementation:

a. working committees (see Enclosure 1). Committee chairs are directed to coordinate directly to the host school.

b. secondary schools offering TechPro/TVL in the senior high are directed to invite and confirm one partner to participate in the said event.

c. secondary school heads offering SHS to share the official Industry Commitment Portal link with partners to formally signify their commitment and slot pledges.

4. Refer to the Memorandum attached for the forms, links, and other details.



Address: Fr. William F. Masterson Ave., Upper Balulang, Cagayan de Oro City
Telephone: (088) 855-0044, (088) 855-0047, (088) 328-2142
Email Address: cagayandeoro.city@deped.gov.ph
Website: <https://depedcdo.net/>

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Effectivity		Page	1 of 1

5. The participants are entitled to Vacation Service Credits (VSCs) in accordance with DepEd Order No. 013, s. 2024 "Revised Guidelines on the Grant of VSCs for Teachers' or Compensatory Time-Off pursuant to CSC-DBM Joint Circular No. 2, s. 2024 "Non-Monetary Renumeration for overtime Services Rendered," whichever is applicable.

6. In adherence to the Equal Opportunity Policy (EOP), inclusive and fair treatment is accorded to all regardless of age, gender and sexual orientation, disability, religion, and ethnicity.

7. This Office directs immediate and wide dissemination of this Memorandum.


ROY ANGELO E. GAZO
Schools Division Superintendent

Encl.: As stated

Reference: As stated

To be indicated in the Perpetual Index

Under the following subjects:

NATIONWIDE WORK IMMERSION FAIR

DM-261-CID-IM-(JGTV)/ conduct of nationwide work immersion fair
May 5, 2026

Working Committees

- Division Focal/communication: January Gay T. Valenzona
Juan A. Mingo
- Restoration Beautification (outside the school)
Division/School Focal: Mr. Juan A. Mingo/Neil T. Sudaria
Members: Cugman-FS Catanico; Dansolihon; Tignapoloan-Besigan Districts
- Restoration/Beautification (inside the school)
Division/School Focal: Mr. Juan A. Mingo/Neil T. Sudaria
Members: Canitoan-Pagatpat; Pagalungan-Tagpangi; Taglimao-Tumpagon District
- Physical Set-up/Lay-out/Labels/parking (Covered Court/Conference/Rooms)
Division/School Focal: Mr. Ray O. Maghuyop/Cheryl A. Cabiara/Romel Sabidor
Members: Balulang; Lapasan; Lumbia; Taglimao-Tumpagon Districts
- Decoration/Tarpaulin:
Division/School Focal: Rochelle A. Luzano/ Warlina Maca
Members: Nazareth/Macasandig-Indahag; Bulua-Patag Districts
- Food:
Division/School Focal: Evelyn Q. Sumanda / Narzisa Saring
- Sound System:
Division Focal: Jenith Q. Balsicas
Member: Central District
- Technical Team:
Division/School Focal: Christian Daohog /Ivan Gaspar/Ronilo L. Bongga



Republic of the Philippines
Department of Education
OFFICE OF THE SECRETARY

MEMORANDUM

TO : **All Regional Directors**

MOHAGHER M. IQBAL

Minister of Basic Education - BARMM

FROM : 
ATTY. FATIMA LIPP D. PANONTONGAN
Undersecretary and Chief of Staff
Office of the Secretary



SUBJECT : **CONDUCT OF NATIONWIDE WORK IMMERSION FAIR**

DATE : **April 30, 2026**

The Department of Education (DepEd) will hold the **2026 National Work Immersion Fair** on **May 14, 2026, Thursday, from 8:00 AM to 3:00 PM**, across all regions. With the theme **"Bridging Aspiration and Opportunity: Strengthening Industry-School Partnerships."** This event serves as the culmination of pilot program insights aimed at enhancing the Senior High School (SHS) curriculum and Technical-Vocational education.

In support of the implementation of the Strengthened Senior High School Work Immersion Program, this Memorandum provides the procedures for the conduct of the National work Immersion Fair.

This event will serve as a convergence platform for schools and industries to align curriculum to industry needs and build sustainable partnership. The fair will be attended by Regional Directors, Curriculum Learning Management Division (CLMD) Chiefs, Techpro Supervisors, SHS -Work Immersion Coordinators, School Heads and their company partners.

Expenses related to the hosting and conduct of Work Immersion Fair shall be charged against the Maintenance and Other Operating Expenses (MOOE) of the host school, subject to usual accounting and auditing. While the transportation of invited school heads shall be charged to their local funds.

In this regard, all ROs are hereby directed to:

1. Coordinate with the School Head of the listed school in your respective region that will serve as the host of the activity;
2. Assign a focal to coordinate with the Central Office focal person, the national agencies, and local government units that will provide the necessary job requirements as listed above;

3. Follow the guide program as attached herein; and
4. Submit a report of post-activity data as to the number of students hired for work immersion, number of commitments from private industry partners, and other relevant information, and send it to the email address as listed below and copy furnish osec@deped.gov.ph.

Further, host schools are requested to send invitations to their partners and conduct planning and coordination meetings to ensure the smooth facilitation of the activity.

- **Host Schools and Program of Activities:** <https://bit.ly/ListofHostSchool>
- **Industry Commitment Portal:** Focals must share the official Industry Commitment Portal link with partners to formally signify their commitment and slot pledges: Alongside this, the Event Invitation Link <https://bit.ly/IndustryInvitation> should be used to invite potential industry partner attendees to the fair, ensuring they are registered for the networking and matching sessions in their respective localities.

See attached Annexes to this Memorandum for your reference.

For questions or clarifications, your office may coordinate with the Bureau of Curriculum Development through Ms. Maricel Cariño, Senior Education Program Specialist from the Bureau of Curriculum Development - Curriculum Standards Development Division (CSDD) and the focal person for Work Immersion in SHS, through email at maricel.carino24@deped.gov.

For immediate dissemination and strict compliance.

ANNEX A

NOMINATED HOST SCHOOL

Region	Regional Director / Authorized Representative	Email Address	School ID	Name of Nominated School	School Category
BARMM	Elma L. Maliga	elmamali68@gmail.com	304630	Cotabato City National High School-Main	Mega School
CAR	Jennifer P. Ande	car.clmd@deped.gov.ph	305269	Baguio City High School	Mega School
CARAGA	Maria Ines C. Asuncion	caraga@deped.gov.ph	304696	Nasipit National Vocational School	Large School
NATIONAL CAPITAL REGION	Andrew E Tan	andrew.tan@deped.gov.ph	305336	Lagro High School	Mega School
NEGROS ISLAND REGION	Mary Grace De Los Reyes	marygrace.delosreyes004@deped.gov.ph	302669	Negros Occidental High School	Mega School
REGION I	Estela P. Leon-Cariño	arlynn.bambico001@deped.gov.ph	300118	La Union National High School	Mega School
REGION II	Benjamin D. Paragas	maryan.diaros@deped.gov.ph	306105	Isabela School of Arts and Trades-Main	Large School
REGION III	Pedro Ramos	pedro.pramos@deped.gov.ph	361079	TAPINAC SENIOR HIGH SCHOOL	Large School
REGION IV- B	Aurora L. Caguia	aurora.caguia@deped.gov.ph	301800	Oriental Mindoro National High School	Large School
REGION IX	Dr. Eugenio B. Penales, Chief, CLMD	eugenio.penales@deped.gov.ph	303706	Liloy National High School	Large School
REGION V	CHRISTIE LEGADA ALVAREZ	christie.alvarez@deped.gov.ph	302264	CAMARINES SUR NATIONAL HIGH SCHOOL	Large School
REGION VI	Joseph Neil E. Carmen	josephneil.carmen@deped.gov.ph	302319	Malinao School for Philippine Craftsmen	Large School
REGION VII	Arturo B. Bayocot	roland.viilegas@deped.gov.ph	303128	Abellana National School	Large School
REGION VIII	Ernani Fernandez	ernani.fernandez001@deped.gov.ph	303374	Hilongos National Vocational School	Mega School
REGION X	DR. RUTH L. FUENTES, CESO III/WILLIAM C. AGOMANA	william.agomana@deped.gov.ph	304111	Cagayan de Oro National High School-Senior High School	Mega School
REGION XI	ALLAN G. FARNAZO	pedelina.huevos@deped.gov.ph	304128	Davao City National High School	Mega School
REGION XII	CRISANTO M. BULADO	crisanto.bulado@deped.gov.ph	304555	Libertad National High School	Large School
REGION IV - A	Virgilio O. Guevarra	virgilio.guevarra@deped.gov.ph	301417	Angono National High School	Large School

Letter of invitation

29 April 2026

[INDUSTRY PARTNER/CEO NAME]

Position

Company

Address

Dear [Industry Partner/CEO Name]:

On behalf of the Department of Education (DepEd), I am pleased to invite you to the 2026 National Work Immersion Fair: *"Bridging Aspiration and Opportunity: Strengthening Industry-School Partnerships"*. This nationwide event will be held simultaneously across all regions on 14 May 2026, Thursday, from 8:00 AM to 3:00 PM.

Your participation is vital to our "Whole-of-Nation" approach. The highlight of your involvement will be the Networking and Matching Sessions, where you will meet directly with DepEd Public School Heads and Work Immersion Focals. This is a unique opportunity to finalize work immersion slots for School Year 2026-2027 for students across various electives under the Technical Professional (TechPro) track.

To help you identify the most convenient location for your participation, please refer to the link: <https://bit.ly/ListofHostSchool> where you or your representatives may attend, depending on where you intend to provide support and commit to immersion slots.

Before the event, we kindly request that you:

1. **Register and Pledge:** Formally signify your commitment through the Industry Commitment Portal: https://bit.ly/WIP2026_IndustryPartners
2. **Nationwide Outreach:** Extend this invitation to your relevant business units across the nation who wish to partner with public schools in their specific localities.
3. **Online Briefing:** Attend the orientation organized by the External Partnerships Service on May 5, 2026, 1:30 PM. through the provided online meeting link to receive a full overview of the event and the Pledging Dashboard.

Meeting Link: <https://meet.google.com/dty-cref-wqi>

We appeal for your support in this endeavor. By providing high-quality immersion placements, you are actively contributing to youth and workforce development and the building of a skilled, future-ready Philippines.

Should you have any questions, kindly contact _____ or _____ via Viber at _____

Sincerely,

Regional Director/ SDS/ School Head

Briefing Material for Industry Partners

Event Description

The 2026 National Work Immersion Fair is a landmark collaborative event between the Department of Education (DepEd), government agencies, and industry leaders. It serves as a strategic "matchmaking" venue where the private sector engages directly with the next generation of the Filipino workforce. The fair showcases reforms in Technical-Vocational education and expands work immersion hours to address competency-based deployment in real workplace settings.

Objectives

This event will ensure the following:

1. Secure 50,000 over all work immersion slots nationwide for the pilot implementers of the Strengthened Senior High School Curriculum Technical Professional (TechPro) Track for SY 2026-2027.
2. Build sustainable partnerships between schools and industry sectors through formal pledges through robust collaboration:
3. Match specific TechPro/TVL skills with the industry partner's skills/operational needs.

Industry Participation and Involvement

Engagement to participate in the National Pledging Dashboard unveiling to track progress toward the national milestone as an industry partner, your participation is vital as the Co-Educator. Your specific participation for the event are as follows:

- **Register in the Online WI Portal:** Prior to the event, all partners must register and accomplish the required information via the Industry Commitment Portal at: https://bit.ly/WIP2026_IndustryPartners
- **Signify Formal Commitments:** Determine the number verified commitment to host immersion days for the pilot Strengthened SHS learners.
- **Skills Profiling:** Aligning the company's operational needs with learner's competencies related to their chosen/taken electives in Techpro.

Networking and Matching Procedures:

I.The Information Exchange: This is to ensure a successful match, both parties present their data:

A. From School Heads / Focals:

Electives & Training: Details on TechPro elective offerings and the specific training plans/competency goals.

- **Student Data:** Total number of Grade 12 learners and the specific immersion duration/models being used.

B. From Industry Partners:

- **Company Profile:** The nature of the industry and its specific locations.
- **Roles & Slots:** Available job roles for students and the total number of slots the company can pledge.

II. Formalizing the Agreement

Once a match is found, the partnership is officially initiated through:

- A. Exchange of Contacts:** Both parties swap contact details to finalize the partnership after the event.
- B. Online Pledging:** The Industry Partner completes the online form at the Industry Commitment Portal.
- C. Certification:** Once submitted, the partner receives a Pledge Certificate, and their slots are added to the National Pledging Dashboard.

III. Reporting and Tracking

This process ensures the partnership is officially recorded and monitored across all levels of DepEd:

- A. Matching Report Slip:** The school proceeds to fill out a Network and Matching Report Slip indicating the outcome of the session [link]
- B. EPS Submission:** This slip is submitted to the Education Program Specialist (EPS).
- C. Regional Tally:** Once received by the EPS, the data is tallied on a monitoring excel sheet for their respective region [link]
- D. Reporting:** These records are submitted to the Regional Office and eventually to the Central Office to monitor progress toward the national target of 50,000 immersion slots.

Quick Access Links:

- Industry Commitment Portal: https://bit.ly/WIP2026_IndustryPartners



Department of Education - Region X
DIVISION OF CAGAYAN DE ORO CITY
CAGAYAN DE ORO NATIONAL HIGH SCHOOL- SENIOR HIGH SCHOOL

COMMITTEES FOR NATIONWIDE WORK IMMERSION FAIR
May 14, 2026
Cagayan de Oro National High School- Senior High School

SCHOOL TECHNICAL WORKING GROUP (TWG)

OVER-ALL CHAIR: JERSON B. HERRERO

CHAIR: JESELINDA M. ROLA

CO-CHAIRS: MICHAEL B. ESPINOSA & RUFE A. FELICILDA

MEMBERS: TERESA P. MINGO & JOY B. PABILLARAN

PROGRAM & INVITATION:

HANA SHAILA N. HALLAZGO (CHAIR)
JUDY ANN P. PILOTON

DECORATION:

(CONF HALL & COVERED COURT)

NARZISA D. SARING (CHAIR)
WARLINA C. MACA
ELMADEN P. ANDRADE
HARVEY O. MANARAN
CASSANDRA CHANRMAINE P. BACOR
JUNALYN B. JALIT
CHRISTINE JEZA D. BUOT
LUISA B. ENTRINA
ZIPPORAH U OMPOC

PHYSICAL

ARRANGEMENT/RESTORATION:

NEIL T. SUDARIA (CHAIR)
RADJAN PAMPLONA
SAUDI M. REVIRA
ALIASGAR S. MANGORSI
ROGELIO L. MANDAMIAN
MURLAND H. ESCOLANO
UTILITY PERSONNEL

REGISTRATION:

RUEL M. LOGARES (CHAIR)
MARIA HAZELLE A. ABDALA
MA. CORINA D. CAIREL

LEI

O'NEAL C. PARBA (CHAIR)
JANE W. PENALES
SHERYLL P. HAMPAC

USHERETTES/TOKEN:

DAISY S. SABIDOR (CHAIR)
JUDY ANN L. MAGLACION
EARL MAE A. SINAGULA
HARVEY O. MANARAN
RADJAN S. PAMPLONA

TARPAULIN:

MARJORIE J SEVILLEJO (CHAIR)
VANESSA K. CABSAG

CERTIFICATES:

RETSE LORRAINE B. FRIAS (CHAIR)
GIL-JOY H. CASTILLANO

TECHNICAL:

RONILO L. BONGGA (CHAIR)
RENCE S. PEROCHO
MARYAN S. MACARON

DOCUMENTATION:

ERWIN B. LANGAM (CHAIR)
CYRIL KATE G. TAWI
(Photo & Narrative Report)

LABELS:

CHERYL A. CABIARA (CHAIR)
ALONA B. HILOT

COLLABORATION WITH

PARTNERS/SUCCESSFUL ALUMNI

SALLEY C. HINALAN (CHAIR)
MICHAEL B. ESPINOSA
EARL VANN S. URBANO
RIEZA P. BACULIO

**FOOD/DINING SET-UP IN THE
CONFERENCE HALL:**

NARZISA TITANIA D. SARING (CHAIR)
MERCY JOY L. DAAYATA
ALECIA V. ALVAREZ
MELBA M. NERI
LAILANE B. CABRILLOS
ROSALES M. SIGLOS
PAOLO KENNAN L. LOPEZ

CLEANLINESS/CR

(before, during & after)
MICHAEL B. BACOL (CHAIR)
ROMEL I. SABIDOR
UTILITY PERSONNEL

MONITORING OF PARKING AREAS:

ZARAH FE S. PECSON (CHAIR)
CHRISMAR J. BOLOTANO

MEDICAL TEAM

CRISTINA R. CAPISTRANO
JOSEPHINE M. GO