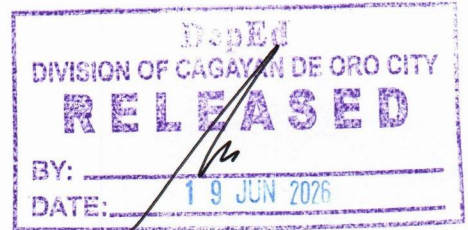




Republic of the Philippines  
**Department of Education**  
Region X



**SCHOOLS DIVISION OF CAGAYAN DE ORO CITY**

**Office of the Schools Division Superintendent**

**19 JUN 2026**

DIVISION MEMORANDUM  
No. 565 s. 2026

**PROGRAM IMPLEMENTATION REVIEW OF THE CAREER GUIDANCE PROGRAM**

To: Assistant Schools Division Superintendent  
Division Youth Formation Coordinators  
Selected Secondary School Career Advocates  
This Division

1. In an effort to further strengthen the Career Guidance Program in schools, a Program Implementation Review shall be conducted on **July 2, 2026**, at the Division Conference Hall to be attended by selected Career Advocates (*see enclosed list of participants*).
2. The activity aims to assess the implementation of the Career Guidance Program in schools, identify strengths and areas for improvement, share best practices and challenges encountered, and formulate recommendations to enhance the delivery of career guidance services to learners.
3. Participating teaching and non-teaching personnel shall be entitled with the granting of Vacation Service Credits or Compensatory Time-off Credits as per DepEd Order No. 013, s. 2024, titled *Revised Guidelines on the Grant of Vacation Service Credits for Teachers*, subject to existing Civil Service Commission and Department of Education rules and regulations and the submission of complete supporting documents
4. In adherence to Equal Opportunity Principle (EOP), inclusive and fair treatment is accorded to all personnel regardless of disability, sexual orientation, gender, age, religion, and ethnicity.
5. For information and compliance.

**ROY ANGELO E. GAZO**  
Schools Division Superintendent

Encl: DepEd Memo No. 30, s. 2026  
Reference: DepEd Memo No. 30, s. 2026  
To be indicated in the Perpetual Index  
under the following subjects:  
CAREER GUIDANCE  
PROGRAM IMPLEMENTATION REVIEW  
DM006a-SGOD-YF-LLT / program implementation review of the career guidance program  
June 9, 2026



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|----------------|-------------------|------|--------|
| Doc. Ref. Code | SDO-OSDS-F004     | Rev  | 00     |
| Effectivity    | November 11, 2024 | Page | 1 of 2 |



**Enclosure No. 1: List of Participants**

| <b>Name</b>                 | <b>Office/School</b>                                     |
|-----------------------------|----------------------------------------------------------|
| 1. Saudi M. Revira          | Cagayan de Oro National High School – Senior High School |
| 2. Jennifer T. Cabatingan   | Angeles Sisters National High School                     |
| 3. Rafunzel May Aleonar     | Pagalungan National High School                          |
| 4. Ivy Ardonia              | Balubal National High School                             |
| 5. Irish Cindy Joy Echem    | Bugo National High School                                |
| 6. Nancy Cairel             | Agusan National High School                              |
| 7. Leonelyn Pepito          | Tablon National High School                              |
| 8. Rina Marie Naces         | Puntod National High School                              |
| 9. Hazzelel Tabado          | Macabalan National High School                           |
| 10. Rhea Dagondon           | Bayabas National High School                             |
| 11. Raissa Rellon           | Bonbon National High School                              |
| 12. Ma. Myamie Dumlao       | Kauswagan National High School                           |
| 13. Tristan Babaylan        | Camaman-an National High School                          |
| 14. Pinky Doromal           | Macasandig, National High School                         |
| 15. Janeth T. Tamondong     | Cagayan de Oro National High School – Junior High School |
| 16. Elvie Moran             | Pigsag-an National High School                           |
| 17. Fremalen Juliet Robinol | Lumbia National High School                              |
| 18. Juvy T. Importante      | Taglimao National High School                            |
| 19. Elbert Pusan            | Tumpagon National High School                            |
| 20. Christina MVV Simbajon  | PN Roa Sr. High School                                   |
| 21. Loredelle L. Tacandong  | Division Office                                          |
| 22. Jairus John M. Gochuco  | Division Office                                          |