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Republic of the Philippines  
**Department of Education**  
REGION X  
DIVISION OF CAGAYAN DE ORO CITY

**ANNEX D**

**SPECIAL ORDER FOR VACATION SERVICE CREDITS**

December 15, 2025

**SPECIAL ORDER**  
SS No. 0146 s. 2026

The following teacher/s of **Bayabas National High School** is hereby granted vacation service credits for services rendered during **Re-echo training on Universal Prevention Curriculum (UPC) for substance use Curriculum 4: Family-based Prevention** from Dec 8, 2025 to Dec 12, 2025.

| No | Name           | Position             | Inclusive Dates     | No. of Hours Served | No. of Vacation Service Credits Granted |
|----|----------------|----------------------|---------------------|---------------------|-----------------------------------------|
| 1. | Dagondon, Rhea | Guidance Councilor I | December 8-12, 2025 | 8                   | 1.6                                     |

**ROY ANGELO E. GAZO**  
Schools Division Superintendent

VALID FROM: DECEMBER 16, 2025

VALID UNTIL: DECEMBER 31, 2026



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Republic of the Philippines  
**Department of Education**  
REGION X  
DIVISION OF CAGAYAN DE ORO CITY



**ANNEX D**

**SPECIAL ORDER FOR VACATION SERVICE CREDITS**

December 15, 2025

**SPECIAL ORDER**  
SS No. 0148 s. 2026

The following teacher/s of **Bulua National High School** is hereby granted vacation service credits for services rendered during **Re-echo training on Universal Prevention Curriculum (UPC) for substance use Curriculum 4: Family-based Prevention** from Dec 8, 2025 to Dec 12, 2025.

| No | Name        | Position              | Inclusive Dates     | No. of Hours Served | No. of Vacation Service Credits Granted |
|----|-------------|-----------------------|---------------------|---------------------|-----------------------------------------|
| 1. | Buot, Beato | Guidance Councilor II | December 8-12, 2025 | 8                   | 1.5                                     |

  
**ROY ANGELO E. GAZO**  
Schools Division Superintendent

VALID FROM : DECEMBER 15, 2025  
VALID UNTIL : DECEMBER 31, 2026



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Republic of the Philippines  
Department of Education  
REGION X  
DIVISION OF CAGAYAN DE ORO CITY

DepEd  
DIVISION OF CAGAYAN DE ORO CITY  
**RELEASED**  
BY: *[Signature]*  
DATE: 12 MAY 2025

Office of the Schools Division Superintendent

15 DECEMBER 2025

**SPECIAL ORDER**  
SS No. 0149 s. 2025

**CERTIFICATE OF COMPENSATORY OVERTIME CREDITS (COC) EARNED**

This CERTIFICATE entitles the following Non-Teaching Personnel of DepEd-Division of Cagayan de Oro City of Compensatory Overtime Credits conducted during Training Holidays, Saturdays, and Sundays:

| No | Name                       | School/<br>unit/<br>section | Activity                                                                                                          | Period              | No. of<br>COC<br>Earned |
|----|----------------------------|-----------------------------|-------------------------------------------------------------------------------------------------------------------|---------------------|-------------------------|
| 1. | YVONNE KARLA M. LOBITE     | Medical-Dental/DO           | Re-echo Training on Universal Prevention Curriculum (UPC) for substance use Curriculum 4: Family-based prevention | DECEMBER 8-12, 2025 | 1.5                     |
| 2. | HERLIE B. ONTOY            | -do-                        | -do-                                                                                                              | -do-                | 1.5                     |
| 3. | AMOR C. FAJARDO            | -do-                        | -do-                                                                                                              | -do-                | 1.5                     |
| 4. | LINA G. LUDENA             | -do-                        | -do-                                                                                                              | -do-                | 1.5                     |
| 5. | CARMELO MARIO W. PADERANGA | -do-                        | -do-                                                                                                              | -do-                | 1.5                     |
| 6. | FRANCIS LEO C. TAGADIAD    | -do-                        | -do-                                                                                                              | -do-                | 1.5                     |

*[Signature]*  
**ROY ANGELO E. GAZO**  
Schools Division Superintendent

Date Issued: **DECEMBER 15, 2025**  
Valid Until: **DECEMBER 31, 2026**



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FW DIVISION COPY



DepEd  
DIVISION OF CAGAYAN DE ORO CITY  
**RELEASED**  
BY: *[Signature]*  
DATE: 12 MAY 2026

Republic of the Philippines  
**Department of Education**  
REGION X  
DIVISION OF CAGAYAN DE ORO CITY

DepEd *[Signature]*  
Division of Cagayan de Oro City  
**RECEIVED**  
By: *[Signature]*  
Date: DEC 10 2025  
Time: 12:42

ANNEX D

**SPECIAL ORDER FOR VACATION SERVICE CREDITS**

**Date:** December 10, 2025

**SPECIAL ORDER**  
**SS No. 0150 s. 2026**

The school head of **Puerto National High School** is hereby granted Compensatory Time Off (CTO) rendered during **2025 Division Athletic Meet** on **November 15-16, 2025**.

| No. | Name              | Position | Inclusive Dates    | No. of Hours Served | No. of Vacation Service Credits Granted |
|-----|-------------------|----------|--------------------|---------------------|-----------------------------------------|
| 1   | LAMBERTE, ROEL R. | P-II     | Nov. 15 & 16, 2025 | 16                  | 3                                       |

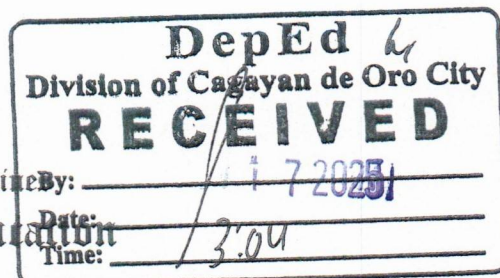
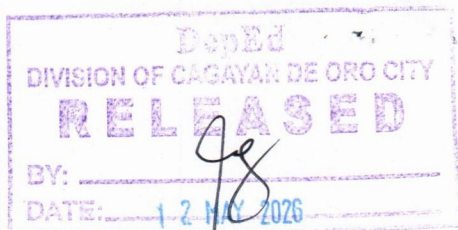
*[Signature]*  
**ROY ANGELO E. GAZO**  
Schools Division Superintendent *[Signature]*

**VALID FROM:** DECEMBER 10, 2025  
**VALID UNTIL:** DECEMBER 31, 2026



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Republic of the Philippines  
Department of Education  
REGION X

DIVISION OF CAGAYAN DE ORO CITY

Office of the Schools Division Superintendent

ANNEX D

SPECIAL ORDER FOR JAMBOREE-ON-THE-AIR(JOTI) AND JAMBOREE-ON-THE-INTERNET(JOTI)

Date: November 14, 2025

SPECIAL ORDER  
SS No. 019 s. 2026

The following teachers of KAUSWAGAN NATIONAL HIGH SCHOOL is hereby granted service credits for services rendered during JAMBOREE-ON-THE-AIR(JOTA) AND JAMBOREE-ON-THE-INTERNET(JOTI) ON OCTOBER 17-19. 2025, AT KAUSWAGAN NATIONAL HIGH SCHOOL.

| No. | Name                     | Position       | Inclusive Dates     | No. of Hours Served | No. Vacation Service Credits Granted |
|-----|--------------------------|----------------|---------------------|---------------------|--------------------------------------|
| 1   | RAMOS, MARVIN ANTHONY A. | PRINCIPAL<br>1 | OCTOBER 17-19. 2025 | 43                  | 8.063                                |
| 2   |                          |                |                     |                     |                                      |
| 3   |                          |                |                     |                     |                                      |
| 4   |                          |                |                     |                     |                                      |
| 5   |                          |                |                     |                     |                                      |
| 6   |                          |                |                     |                     |                                      |
| 7   |                          |                |                     |                     |                                      |

ROY ANGELO E. GAZO  
Schools Division Superintendent

VALID FROM: NOVEMBER 14, 2025

VALID UNTIL: DECEMBER 31, 2024



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Republic of the Philippines  
Department of Education  
REGION X  
DIVISION OF CAGAYAN DE ORO CITY



Office of the Schools Division Superintendent

17 NOVEMBER 2025

**SPECIAL ORDER**  
SS No. 0152 s. 2026

**CERTIFICATE OF COMPENSATORY OVERTIME CREDITS (COC) EARNED**

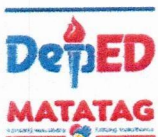
This CERTIFICATE entitles the following Non-Teaching Personnel of DepEd-Division of Cagayan de Oro City of Compensatory Overtime Credits conducted during Holidays, Saturdays, and Sundays:

| No | Name                | Position | Activity             | Period                | No. of Days |
|----|---------------------|----------|----------------------|-----------------------|-------------|
| 1  | YVONNE L. GIRONELLA | NURSE II | WEST 2 DISTRICT MEET | SEPTEMBER 19-20, 2025 | 1.5         |
| 2  | PACILI A. YAÑEZ     | NURSE II | -DO-                 | SEPTEMBER 19-20, 2025 | 1.5         |

**ROY ANGELO E. GAZO**  
Schools Division Superintendent

VALID FROM: NOVEMBER 17, 2025

VALID UNTIL: DECEMBER 31, 2026



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Republic of the Philippines  
**Department of Education**  
REGION X  
DIVISION OF CAGAYAN DE ORO CITY



**ANNEX D**

**SPECIAL ORDER FOR COMPENSATORY TIME-OFF (CTO)**

Date: **NOVEMBER 3, 2025**

**SPECIAL ORDER**  
SS No. 0154 s. 2026.

The following teacher/s of **BUGO CENTRAL SCHOOL** is hereby granted compensatory time off for services rendered during **2025 DISTRICT ATHLETIC MEET-EAST II DISTRICT** from **SEPTEMBER 5-6, 2025**.

| No                      | Name                   | Position | Inclusive Dates   | No. of Hours Served | No. of Vacation Service Credits Granted |
|-------------------------|------------------------|----------|-------------------|---------------------|-----------------------------------------|
| 1                       | DULLENTE, ROSEMARIE H. | P-I      | SEPTEMBER 6, 2025 | 8 HOURS             | 1.500                                   |
| *** Nothing follows *** |                        |          |                   |                     |                                         |

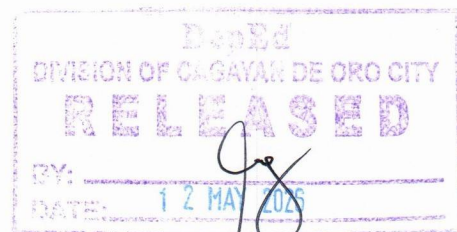
**ROY ANGELO E. GAZO**  
Schools Division Superintendent

VALID FROM: NOVEMBER 3, 2025  
VALID UNTIL: DECEMBER 31, 2026



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## Office of the Schools Division Superintendent

**December 4, 2025**

## SPECIAL ORDER

No. 015, s. 2026

**CERTIFICATE of Compensatory Overtime Credits (COC) EARNED**

This **CERTIFICATE** entitles the following non-teaching personnel of DepEd - Division of Cagayan de Oro of **Compensatory Overtime Credits** conducted during Holidays, Saturdays and Sundays:

| NO. | NAME OF PERSONNEL        | SCHOOL/UNIT/<br>SECTION | ACTIVITY                                          | PERIOD              | NO. OF<br>DAYS |
|-----|--------------------------|-------------------------|---------------------------------------------------|---------------------|----------------|
| 1   | MARY CARESS T.<br>GALONO | SGOD                    | Rehearsal for<br>the LGU<br>Monday<br>Convocation | November<br>9, 2025 | 1.5            |

X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X

**ROY ANGELO E. GAZO**  
Schools Division Superintendent

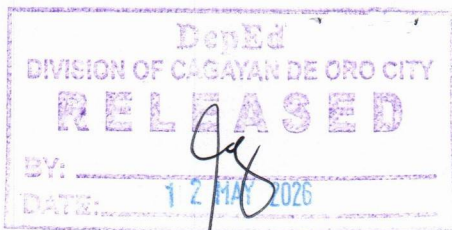
Date Issued: ~~XXXX~~ DECEMBER 4, 2025  
Valid Until: ~~XXXX~~ DECEMBER 01, 2024  
SGOD-YF-LLT



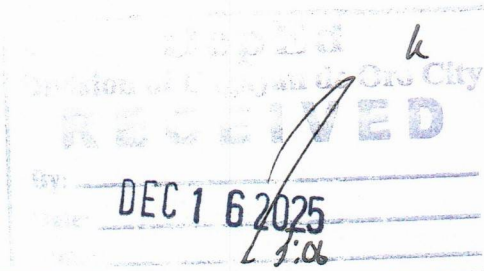
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FIN



Republic of the Philippines  
**Department of Education**  
REGION X  
DIVISION OF CAGAYAN DE ORO CITY



**CERTIFICATE of Compensatory Overtime Credits (COC) EARNED**

Date: December 10, 2025

**SPECIAL ORDER**  
SS No. 0156 s. 2026

The following non-teaching personnel of **CONSOLACION ELEMENTARY SCHOOL** is hereby granted **Compensatory Overtime Credits** for services rendered during the District Meet 2025 (North I) on September 27, 2025:

| No | NAME OF PERSONNEL | Position | Inclusive Dates | No. of Hours Served | No. of days |
|----|-------------------|----------|-----------------|---------------------|-------------|
| 1. | Relobe N. Zulita  | P-I      | Sept. 27, 2025  | 8                   | 1.5         |
|    |                   |          |                 |                     |             |
|    |                   |          |                 |                     |             |
|    |                   |          |                 |                     |             |
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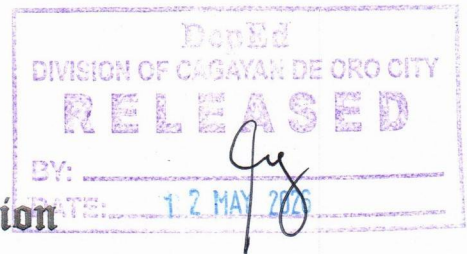
**ROY ANGELO E. GAZO**  
Schools Division Superintendent

VALID FROM: DECEMBER 10, 2025  
VALID UNTIL: DECEMBER 31, 2026

7/11



Republic of the Philippines  
**Department of Education**  
 REGION X  
 DIVISION OF CAGAYAN DE ORO CITY



**ANNEX D**

**SPECIAL ORDER FOR VACATION SERVICE CREDITS**

Date: July 11, 2025

**SPECIAL ORDER**  
 SS No. 0139 s. 2026

The following teacher/s of **Suntingon Elementary School (Main)** is hereby granted vacation service credits for services rendered during **2025** **PALARONG PAMBANSA** for the period **May 14, 2025 to June 01, 2025.**

| No | Name               | Position           | Inclusive Dates                             | No. of Hours Served | No. of CTO Granted |
|----|--------------------|--------------------|---------------------------------------------|---------------------|--------------------|
| 1. | URA-URA, RONNIE P. | School Principal-I | May 17-18, 24-25, 31, 2025<br>June 01, 2025 | 48.0                | 7.5                |

**ROY ANGELO E. GAZO**  
 Schools Division Superintendent

VALID FROM: JULY 11, 2025  
 VALID UNTIL: DECEMBER 31, 2026



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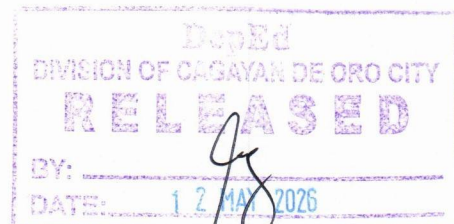
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Republic of the Philippines  
**Department of Education**  
 REGION X  
 DIVISION OF CAGAYAN DE ORO CITY



**ANNEX D**

**SPECIAL ORDER FOR GRANT COMPENSATORY OVERTIME CREDIT  
 (COC) EARNED**

Date: June 27, 2025

**SPECIAL ORDER**  
**SS No. 6160 s. 2026**

The following School Head of **Corrales Elementary School** is hereby granted compensatory overtime credits (COC) / compensatory time off (CTO) for services rendered during Early Registration for School Year 2025-2026 from January 25, 2025 to February 15, 2025.

| No | Name                | Position    | Inclusive Dates              | No. of Hours Served | No. of Vacation Service Credits Granted |
|----|---------------------|-------------|------------------------------|---------------------|-----------------------------------------|
| 1. | ZULITA, RELOBE NULO | Principal I | 01/25/2025<br>02/1 & 8/ 2025 | 24hours             | 4.5 days                                |

**ROY ANGELO E. GAZO**  
 Schools Division Superintendent

VALID FROM: JUNE 27, 2025

VALID UNTIL: DECEMBER 31, 2026

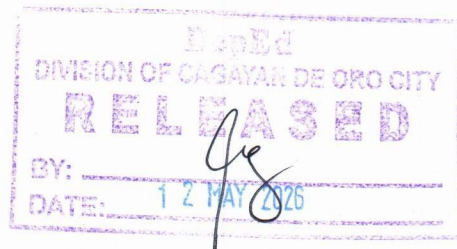


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For



Republic of the Philippines  
**Department of Education**  
REGION X  
DIVISION OF CAGAYAN DE ORO CITY



**ANNEX D**

**CERTIFICATE OF COMPENSATORY OVERTIME CREDITS (COC) EARNED**

Date: July 14, 2025

**SPECIAL ORDER**

SS No. 0161 s. 2026

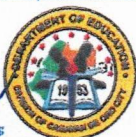
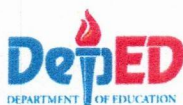
The following teacher/s of **CITY CENTRAL SCHOOL** is hereby granted Compensatory Overtime credits for services rendered during **Training of Trainers on the conduct and Implementation of the Phase 2 - Revised K to 12 Curriculum Capacity Building Activities for Grades 2,3,5&8 Teachers** from May 24 to 25, 2025.

| No | Name                 | Position | Inclusive Dates | No. of Hours Served | No. of Vacation Service Credits Granted |
|----|----------------------|----------|-----------------|---------------------|-----------------------------------------|
| 1. | BALSICAS, JENITH Q.  | HT-III   | May 24-25, 2025 | 16                  | 3.00                                    |
| 2. | LARIBA, ANNABELLE J. | P-IV     | -do-            | 16                  | 3.00                                    |

VALID FROM : JULY 14, 2025

VALID UNTIL: DECEMBER 31, 2026

**ROY ANGELO E. GAZO**  
Schools Division Superintendent



Cagayan de Oro City

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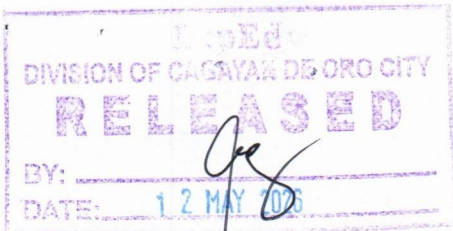
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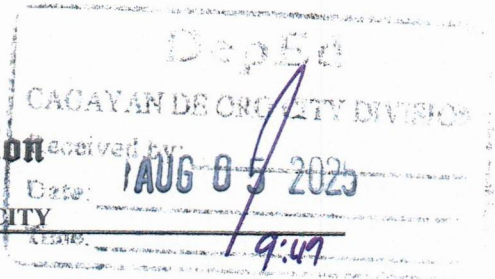
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Republic of the Philippines  
**Department of Education**  
REGION X  
DIVISION OF CAGAYAN DE ORO CITY



**ANNEX D**

**CERTIFICATE OF COMPENSATORY OVERTIME CREDITS (COC) EARNED**

Date: July 31, 2025

**SPECIAL ORDER**  
SS No. 0163 s. 2024

The following teacher/s of **CITY CENTRAL SCHOOL** is hereby granted Compensatory Overtime credits for services rendered during **GSP District Field Advisers / HS Coordinators Meeting** on July 26, 2025.

| No | Name                 | Position | Inclusive Dates | No. of Hours Served | No. of Vacation Service Credits Granted |
|----|----------------------|----------|-----------------|---------------------|-----------------------------------------|
| 1. | LARIBA, ANNABELLE J. | P-IV     | July 26, 2025   | 8                   | 1.50                                    |

**ROY ANGELO E. GAZO**  
Schools Division Superintendent

VALID FROM: JULY 31, 2025

VALID UNTIL: DECEMBER 31, 2026



Cagayan de Oro City

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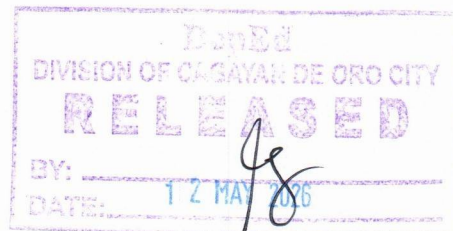
Email Address: [cagayandeoro.city@depd.gov.ph](mailto:cagayandeoro.city@depd.gov.ph)

Website: <https://depdcdco.net/>

For



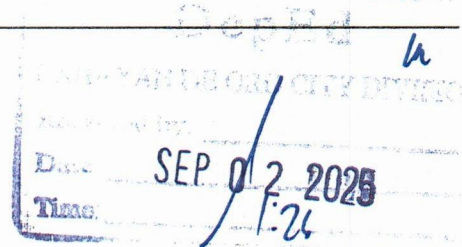
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**Department of Education**  
REGION X  
DIVISION OF CAGAYAN DE ORO CITY



Office of the Schools Division Superintendent

July 4, 2025

SPECIAL ORDER  
No. 0164, s. 2026



**GRANT OF COMPENSATORY OVERTIME CREDITS**

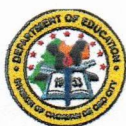
Pursuant to Regional Memorandum No. DM-CT-2025-123 dated April 11, 2025, Mrs. Love C. Mandawe, principal of Pagatpat National High School of Pagatpat, Cagayan de Oro City is hereby granted SERVICE CREDITS in connection with her attendance to Evaluation Workshop of Grades 2, 3, 5, and 8 Textbooks (TXs) and Teacher's Manuals (TMs).

| No. | Name of Teacher   | School       | Activity            | Period             | No. of Days |
|-----|-------------------|--------------|---------------------|--------------------|-------------|
| 1   | LOVE C. MANDAWAWE | Pagatpat NHS | Evaluation Workshop | May 17 to 18, 2025 | 3           |
| 2   |                   |              |                     |                    |             |

  
**ROY ANGELO E. GAZO**  
Schools Division Superintendent

VALID FROM: JULY 4, 2025

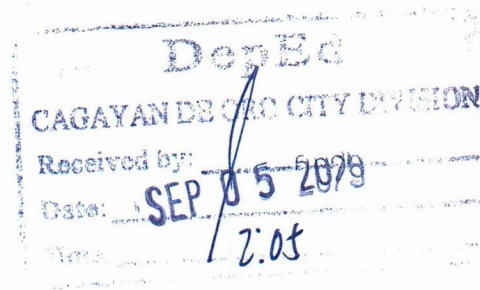
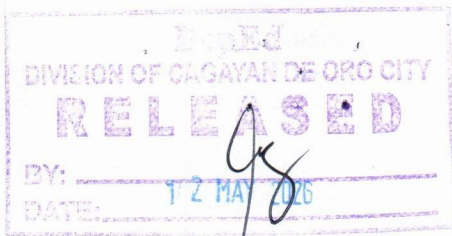
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*for*





Republic of the Philippines  
**Department of Education**  
**REGION X**  
**DIVISION OF CAGAYAN DE ORO CITY**

Office of the Schools Division Superintendent

**ANNEX D**

**SPECIAL ORDER FOR VACATION SERVICE CREDITS**

Date: September 3, 2025

**SPECIAL ORDER**  
**SS No. 016 s. 2026**

The following Non-Teaching Personnel/s of Mambuaya Elementary School is hereby granted vacation service credits for services rendered during the Conduct of the Stepping Into School Leadership: An Onboarding Program for New School Heads on August 24 to 30, 2025 at DepEd NEAP, Baguio City.

| No. | Name                   | Position | Inclusive Dates    | No. of Hours Served | No. Vacation Service Credits Granted |
|-----|------------------------|----------|--------------------|---------------------|--------------------------------------|
| 1.  | ROSEMARIE G. TOLENTINO | HT-III   | August 25-39, 2025 | 32                  | 4                                    |

ROY ANGELO E. GAZO  
Schools Division Superintendent

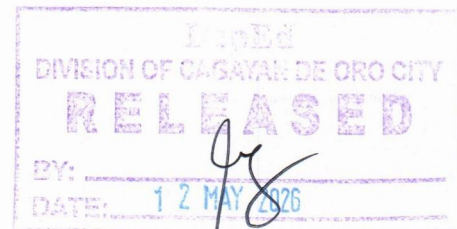
VALID FROM : SEPTEMBER 3, 2025  
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*Jan*

File



Republic of the Philippines  
Department of Education  
REGION X  
DIVISION OF CAGAYAN DE ORO CITY

Office of the Schools Division Superintendent

July 9, 2025

SPECIAL ORDER  
No. 0169 s. 2026

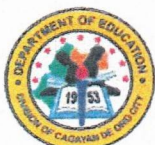
The following non-teaching/school head of **Bulua Central School** is hereby granted Compensatory Overtime Credits (COC) for services rendered during the **EXPANSION OF CORE TRAINING FACULTY OF THE REVISED K TO 12 CURRICULUM IMPLEMENTATION (GRADES 2, 3, 5, AND 8 ON MAY 25-29, 2025 AT OLONGAPO CITY, ZAMBALES.**

| No. | Name              | Position | Inclusive Dates | No. of Hours Served | No. of Vacation Service Credits Granted |
|-----|-------------------|----------|-----------------|---------------------|-----------------------------------------|
| 1   | PEDRITA R. JORDAN | ESP-III  | MAY 25, 2025    | 8                   | 1.5 DAYS                                |

  
**ROY ANGELO E. GAZO**  
Schools Division Superintendent

VALID FROM: JULY 9, 2025

VALID UNTIL: DECEMBER 31, 2026

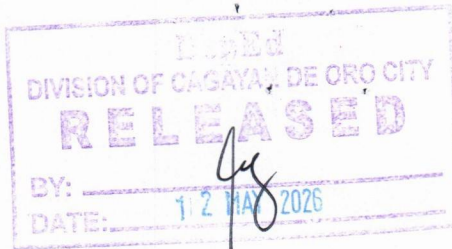


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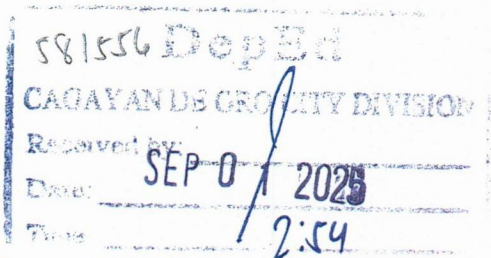
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Republic of the Philippines  
**Department of Education**  
REGION X  
DIVISION OF CAGAYAN DE ORO CITY



Office of the Schools Division Superintendent

August 29, 2025

**SPECIAL ORDER**  
No. 0176 s. 2020

**CERTIFICATE OF COMPENSATORY OVERTIME (COC) EARNED**

This CERTIFICATE entitles the following Division Supervisor, Non-Teaching Personnel, and School Administrators of DepEd-Division of Cagayan de Oro City of Compensatory Overtime Credits conducted during Holidays, Saturdays, and Sundays:

| No. | Name of Teacher    | School      | Activity                                                                                        | Period            | No. of Days |
|-----|--------------------|-------------|-------------------------------------------------------------------------------------------------|-------------------|-------------|
| 1   | JENITH Q. BALSICAS | DIV. OFFICE | Development of Lesson Scripts Package for the Special Science Program held on August 2-10, 2025 | August 2-3 & 9-10 | 6           |

  
**ROY ANGELO E. GAZO**  
Schools Division Superintendent

VALID FROM: AUGUST 29, 2025  
VALID UNTIL: DECEMBER 31, 2026



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DepEd  
DIVISION OF CAGAYAN DE ORO CITY  
**RELEASED**  
BY: *[Signature]*  
DATE: 112 MAY 2025



3867 DepEd  
CAGAYAN DE ORO CITY DIVISION  
Received by: *[Signature]*  
Date: SEP 01 2025  
Time: 2:54

Republic of the Philippines  
**Department of Education**  
REGION X  
DIVISION OF CAGAYAN DE ORO CITY

Office of the Schools Division Superintendent

August 27, 2025

**SPECIAL ORDER**  
No. 0177 s. 2025

**CERTIFICATE OF COMPENSATORY OVERTIME (COC) EARNED**

This CERTIFICATE entitles the following Division Supervisor, Non-Teaching Personnel, and School Administrators of DepEd-Division of Cagayan de Oro City of Compensatory Overtime Credits conducted during Holidays, Saturdays, and Sundays:

| No. | Name of Teacher   | School      | Activity                                                              | Period                   | No. of Days |
|-----|-------------------|-------------|-----------------------------------------------------------------------|--------------------------|-------------|
| 1   | EVELYN Q. SUMANDA | DIV. OFFICE | Development of Lesson Scripts Package for the Special Science Program | August 21, 23, 24 and 25 | 6           |

*[Signature]*  
**ROY ANGELO E. GAZO**  
Schools Division Superintendent

VALID FROM: AUGUST 27, 2025  
VALID UNTIL: DECEMBER 31, 2025



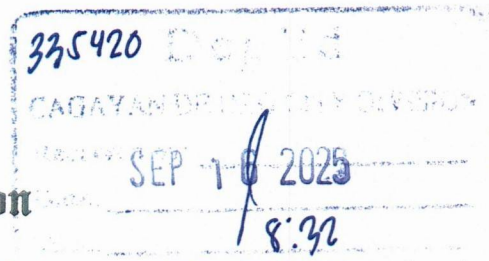
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*[Signature]*





Republic of the Philippines  
**Department of Education**  
Region X  
DIVISION OF CAGAYAN DE ORO CITY



**ANNEX D**

**SPECIAL ORDER FOR COMPENSATORY TIME-OFF**

**August 15, 2025**

**SPECIAL ORDER**

**SS NO. 078 s2026**

The following personnel is hereby granted compensatory time-off for services rendered during the **Project TEAM: Teachers for Empowerment, Advocacy, and Management on Learner Rights and Protection** training last August 2-3, 2025.

| No.                 | Name                           | Inclusive Dates  | No. of Hours Rendered | No. of Vacation Service Credits Granted |
|---------------------|--------------------------------|------------------|-----------------------|-----------------------------------------|
| <b>NON-TEACHING</b> |                                |                  |                       |                                         |
| 1.                  | Alvic Marie S. Francisco       | AUGUST 2-3, 2025 | 16                    | 3 days                                  |
| 2.                  | Laurence Edgardo A. Del Puerto | AUGUST 2-3, 2025 | 16                    | 3 days                                  |
| 3.                  | Arlene B. Valmoria             | AUGUST 2-3, 2025 | 16                    | 3 days                                  |
| 4.                  | Roy H. Lumban                  | AUGUST 2-3, 2025 | 16                    | 3 days                                  |
| 5.                  | Jairus John M. Gochuco         | AUGUST 2-3, 2025 | 16                    | 3 days                                  |
| 6.                  | Loredelle L. Tacandong         | AUGUST 2-3, 2025 | 16                    | 3 days                                  |
| 7.                  | Kito-kristian N. Francisco     | AUGUST 2-3, 2025 | 16                    | 3 days                                  |

**ROY ANGELO E. GAZO**  
Schools Division Superintendent

VALID FROM: AUGUST 15, 2025

VALID UNTIL: DECEMBER 31, 2026



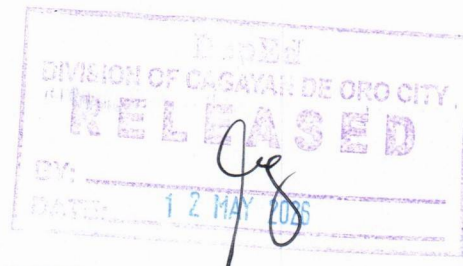
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Website: <https://depedcdo.net>

*[Handwritten signature]*



Republic of the Philippines  
Department of Education  
REGION X

DIVISION OF CAGAYAN DE ORO CITY



ANNEX D

SPECIAL ORDER FOR COMPENSATORY TIME-OFF CREDITS

September 10, 2025

SPECIAL ORDER

SS NO. 0180 s.2026

The following non-teaching of **Varius Offices** is hereby granted vacation service credits for services rendered during the **Teacher Induction Program – Batch 1 on August 9, 2025.**

| No. | Name                           | Position                      | Inclusive Dates | No. of Hours Rendered | No. of Vacation Service Credits Granted |
|-----|--------------------------------|-------------------------------|-----------------|-----------------------|-----------------------------------------|
| 1   | Rodel S. Megollas              | Planning Officer III          | August 9, 2025  | 8                     | 1.5                                     |
| 2   | Angela Vincent T. Corrales     | Admin Officer III             | -do-            | -do-                  | -do-                                    |
| 3   | Roy H. Lumban                  | SEPS                          | -do-            | -do-                  | -do-                                    |
| 4   | Arnel A. Calubag               | Accountant III                | -do-            | -do-                  | -do-                                    |
| 5   | Mary Caress T. Galono          | EPS II                        | -do-            | -do-                  | -do-                                    |
| 6   | Mark Edward Olango             | TI / Planning & Research Unit | -do-            | -do-                  | -do-                                    |
| 7   | Loredelle L. Tacandong         | PDO I                         | -do-            | -do-                  | -do-                                    |
| 8   | Derrold Marl S. Aves           | SEPS                          | -do-            | -do-                  | -do-                                    |
| 9   | Alvic Marie S. Francisco       | EPS II                        | -do-            | -do-                  | -do-                                    |
| 10  | Purcia C. Ang                  | School Sports Focal           | -do-            | -do-                  | -do-                                    |
| 11  | Laurence Edgardo A. Del Puerto | Attorney III                  | -do-            | -do-                  | -do-                                    |

**ROY ANGELO E. GAZO**  
Schools Division Superintendent

VALID FROM: SEPTEMBER 10, 2025

VALID UNTIL: DECEMBER 31, 2026

For



FW



Republic of the Philippines  
**Department of Education**  
REGION X  
DIVISION OF CAGAYAN DE ORO CITY



**ANNEX D**

**SPECIAL ORDER FOR GRANT COMPENSATORY OVERTIME CREDIT  
(COC) EARNED**

Date: June 27, 2025

**SPECIAL ORDER**  
SS No. 0181 s. 2026

The following School Head of **Corrales Elementary School** is hereby granted compensatory overtime credits (COC) / compensatory time off (CTO) for services rendered during **Staging of the 2025 Northern Mindanao Regional Athletic Association Meet (Palarong Pampook)** From March 23, 2025 to March 30, 2025.

| No | Name                | Position    | Inclusive Dates     | No. of Hours Served | No. of Vacation Service Credits Granted |
|----|---------------------|-------------|---------------------|---------------------|-----------------------------------------|
| 1. | ZULITA, RELOBE NULO | Principal I | 03/25, 29 & 30/2025 | 24hours             | 3 days                                  |

f

**ROY ANGELO E. GAZO**  
Schools Division Superintendent

VALID FROM: JUNE 27, 2025

VALID UNTIL: DECEMBER 31, 2026



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Republic of the Philippines  
**Department of Education**  
**REGION X**

**DIVISION OF CAGAYAN DE ORO CITY**

Office of the Schools Division Superintendent

November 12, 2025

**SPECIAL ORDER**

No. 090 s. 2026

**CERTIFICATE OF COMPENSATORY OVERTIME (COC) EARNED**

This CERTIFICATE entitles the following Division Supervisor, Non-Teaching Personnel, and School Administrators of DepEd-Division of Cagayan de Oro City of Compensatory Overtime Credits conducted during Holidays, Saturdays, and Sundays:

| No. | Name of Personnel      | School/Office        | Activity                                                                                          | Period          | No. of Hours | No. of Days Credited |
|-----|------------------------|----------------------|---------------------------------------------------------------------------------------------------|-----------------|--------------|----------------------|
| 1.  | Phoebe W. Taruc        | EPS-CID              | Regional Training of Trainers on the Academic Recovery and Accessible Learning (ARAL) @ NEAP R-10 | August 21, 2025 | 8 hrs        | 1.5 days             |
| 2   | Jenith Q. Bal-sicas    | EPS-CID              | Regional Training of Trainers on the Academic Recovery and Accessible Learning (ARAL) @ NEAP R-10 | August 21, 2025 | 8 hrs        | 1.5 days             |
| 3   | Jerly H. Eluna         | EPS-CID              | 3-Day HOTS-SOLO Training for Grade 6 English Teachers @ CDONHS-SHS                                | October 4, 2025 | 8 hrs        | 1.5 days             |
| 4   | Phoebe W. Taruc        | EPS-CID              | 3-Day HOTS-SOLO Training for Grade 6 English Teachers @ CDONHS-SHS                                | October 4, 2025 | 8 hrs        | 1.5 days             |
| 5   | Cristina R. Capistrano | Nurse-Health Section | 3-Day HOTS-SOLO Training for Grade 6 English Teachers @ CDONHS-SHS                                | October 4, 2025 | 8 hrs        | 1.5 days             |
| 6   | Jenith Q. Bal-sicas    | EPS-CID              | 3-Day HOTS-SOLO                                                                                   | October 4, 2025 | 8 hrs        |                      |



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Republic of the Philippines  
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**REGION X**  
**DIVISION OF CAGAYAN DE ORO CITY**

**Office of the Schools Division Superintendent**

|    |                        |                          |                                                                                                                                                      |              |       |          |
|----|------------------------|--------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|-------|----------|
|    |                        |                          | Training for Grade 6 English Teachers @ CDONHS-SHS                                                                                                   |              |       | 1.5 days |
| 7  | Duque A. Caguindangan  | Principal-NCCS           | Program Implementation Review on Special Science Program Cum Capacity Building of Potential Implementing Schools Special Science Program @ VIP Hotel | Oct.11, 2025 | 8 hrs | 1.5 days |
| 7  | Maribeth T. Auman      | Principal-CDONHS-JHS     | Program Implementation Review on Special Science Program Cum Capacity Building of Potential Implementing Schools Special Science Program @ VIP Hotel | Oct.11, 2025 | 8 hrs | 1.5 days |
| 9  | Anne Francis T. Singh  | Principal-South CCS      | Program Implementation Review on Special Science Program Cum Capacity Building of Potential Implementing Schools Special Science Program @ VIP Hotel | Oct.11, 2025 | 8 hrs | 1.5 days |
| 10 | Maria Louella Roz Raut | School Head-Tumpagon NHS | Program Implementation Review on Special Science Program Cum Capacity Building of Potential Implementing Schools Special Science Program @ VIP Hotel | Oct.11, 2025 | 8 hrs | 1.5 days |
| 11 | Jenith Q. Balsicas     | EPS-CID                  | Program Implementation Review on Special Science Program Cum                                                                                         | Oct.11, 2025 | 8 hrs |          |



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Republic of the Philippines  
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**DIVISION OF CAGAYAN DE ORO CITY**

**Office of the Schools Division Superintendent**

|    |                     |                   |                                                                                                                                                      |                |       |          |
|----|---------------------|-------------------|------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|-------|----------|
|    |                     |                   | Capacity Building of Potential Implementing Schools Special Science Program @ VIP Hotel                                                              |                |       | 1.5 days |
| 12 | Annabelle J. Lariba | Principal-City CS | Program Implementation Review on Special Science Program Cum Capacity Building of Potential Implementing Schools Special Science Program @ VIP Hotel | Oct. 11, 2025  | 8 hrs | 1.5 days |
| 13 | Evelyn Q. Sumanda   | CID-EPS           | Program Implementation Review on Special Science Program Cum Capacity Building of Potential Implementing Schools Special Science Program @ VIP Hotel | Oct. 11, 2025  | 8 hrs | 1.5 days |
| 14 | Phoebe W. Taruc     | CID-EPS           | Division Orientation of Aral Tutors Training on ARAL Program @ Country Village Hotel                                                                 | Sept. 21, 2025 | 8 hrs | 1.5 days |

**ROY ANGELO E. GAZO**  
Schools Division Superintendent

VALID FROM: NOVEMBER 12, 2025

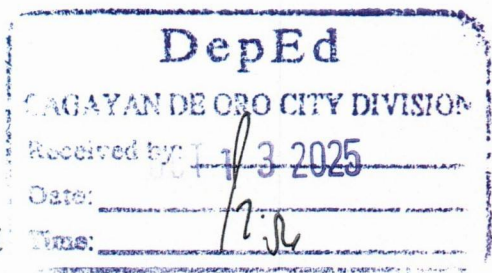
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Republic of the Philippines  
**Department of Education**  
REGION X  
DIVISION OF CAGAYAN DE ORO CITY

**ANNEX D**

**SPECIAL ORDER FOR VACATION SERVICE CREDITS**

Date: September 5, 2025

**SPECIAL ORDER**  
SS No. 0199 s. 2026

The following teacher/s of **CONSOLACION ELEMENTARY SCHOOL** is hereby granted **COMPENSATORY OVERTIME CREDIT (COC)** for services rendered during the conduct of **BASIC TRAINING COURSE FOR ROVER LEADER, ROVER VIGIL AND INVESTITURE** from **August 14 to 16, 2025**.

| No  | Name           | Position     | Inclusive Dates    | No. of Hours Served | No. of Vacation Service Credits Granted |
|-----|----------------|--------------|--------------------|---------------------|-----------------------------------------|
| 1.  | JOEL P. LARIBA | PRINCIPAL II | August 14-16, 2025 | 24                  | 3.5 p                                   |
| 2.  |                |              |                    |                     |                                         |
| 3.  |                |              |                    |                     |                                         |
| 4.  |                |              |                    |                     |                                         |
| 5.  |                |              |                    |                     |                                         |
| 6.  |                |              |                    |                     |                                         |
| 7.  |                |              |                    |                     |                                         |
| 8.  |                |              |                    |                     |                                         |
| 9.  |                |              |                    |                     |                                         |
| 10. |                |              |                    |                     |                                         |

**ROY ANGELO E. GAZO**  
Schools Division Superintendent

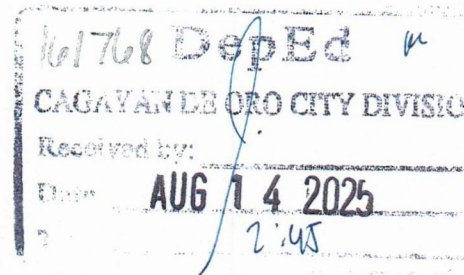
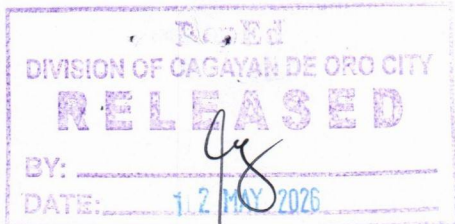
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VALID UNTIL: **DECEMBER 31, 2025**



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Republic of the Philippines  
**Department of Education**  
REGION X  
DIVISION OF CAGAYAN DE ORO CITY

Office of the Schools Division Superintendent

August 12, 2025

**SPECIAL ORDER**  
No. 0207 s. 2026

**GRANT OF COMPENSATORY TIME-OFF**

Pursuant to DepEd Order No. 53, s.2003 dated June 24, 2003, the following Personnel of the Division of Cagayan de Oro City are hereby granted Compensatory Time-Off in connection with their attendance to the Building Teacher Expertise: Enhancing Teacher Competence in Content and Pedagogy for Key Stage 2.

| No. | Name of Teacher          | School | Activity                                                                                     | Period         | No. of Days |
|-----|--------------------------|--------|----------------------------------------------------------------------------------------------|----------------|-------------|
| 1   | JANUARY GAY T. VALENZONA | CID    | Building Teacher Expertise: Enhancing Teacher Competence in Content and Pedagogy Key Stage 2 | August 3, 2025 | 1.5         |
| 2   | Nothing follows          |        |                                                                                              |                |             |

  
**ROY ANGELO E. GAZO**  
Schools Division Superintendent

VALID FROM: AUGUST 12, 2025

VALID UNTIL: DECEMBER 31, 2024



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DepEd  
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**RELEASED**  
BY: *[Signature]*  
DATE: 12 MAY 2026



Republic of the Philippines  
**Department of Education**  
REGION X  
DIVISION OF CAGAYAN DE ORO CITY

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Division of Cagayan de Oro City  
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Time: 1:51

**ANNEX D**

**SPECIAL ORDER FOR VACATION SERVICE CREDITS**

Date: November 21, 2025

**SPECIAL ORDER**  
SS No. 0269 s.2026

The following teacher/s of **CAMANSI INTEGRATED SCHOOL (BUGSOK EXTENSION)** is hereby granted vacation service credits for services rendered during (regional upskilling of multigrade focal person and teachers (ELEM)) from APRIL 8-9, 2025.

| No | Name                 | Position      | Inclusive Dates | No. of Hours Served | No. of Vacation Service Credits Granted |
|----|----------------------|---------------|-----------------|---------------------|-----------------------------------------|
| 1. | WENSMONMARK PIMENTEL | TEACHER I/SIC | APRIL 8-9, 2025 | 8 HRS               | 1.5                                     |

*[Signature]*  
**ROY ANGELO E. GAZO**  
Schools Division Superintendent



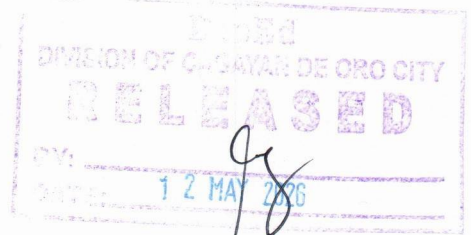
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Website: <https://depdcdco.net/>

*[Signature]*

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Republic of the Philippines  
**Department of Education**  
REGION X  
DIVISION OF CAGAYAN DE ORO CITY



**ANNEX D**

Date: **NOVEMBER 19, 2025**

**SPECIAL ORDER**  
**SS No. 0210 s. 2026**

**CERTIFICATE OF COMPENSATORY OVERTIME CREDITS (COC) EARNED**

This **CERTIFICATE** entitles the following Division Supervisors, Non-Teaching Personnel, and School Administrators of the DepEd – Division of Cagayan de Oro to **Compensatory Overtime Credits** for services rendered during the REGIONAL UNIFIED QUARTERLY ASSESSMENT (RUQA) FOR ALS, conducted beyond regular duty hours, including holidays, Saturdays, and Sundays.

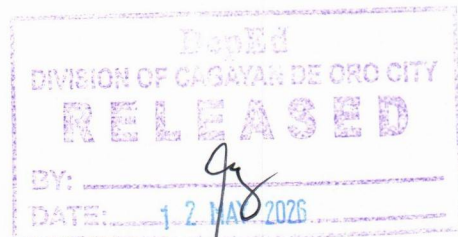
| No. | Name                 | Position | Inclusive Dates    | No. of Hours Served | No. Vacation Service Credits Granted |
|-----|----------------------|----------|--------------------|---------------------|--------------------------------------|
| 1   | SALAZAR, RUBENETH V. | EPS II   | NOVEMBER 3-4, 2025 | 12                  | 2.25                                 |

  
**ROY ANGELO E. GAZO**  
Schools Division Superintendent

Date Issued: **NOVEMBER 3, 2025**  
Valid Until: **DECEMBER 31, 2026**

*FW*





## DIVISION OF CAGAYAN DE ORO CITY

Office of the Schools Division Superintendent

**November 19, 2025**

## SPECIAL ORDER

No. 0211, s. 2026

**CERTIFICATE of Compensatory Overtime Credits (COC) EARNED**

This **CERTIFICATE** entitles the following non-teaching personnel of DepEd - Division of Cagayan de Oro of **Compensatory Overtime Credits** conducted during Holidays, Saturdays and Sundays:

| NO. | NAME OF PERSONNEL         | SCHOOL/UNIT/<br>SECTION | ACTIVITY                               | PERIOD                                | NO. OF<br>DAYS |
|-----|---------------------------|-------------------------|----------------------------------------|---------------------------------------|----------------|
| 1   | LOREDELLE L.<br>TACANDONG | SGOD                    | 2025<br>Learners'<br>Convergence<br>PH | October<br>26-<br>November<br>1, 2025 | 3              |
| 2   | JAIRUS JOHN M.<br>GOCHUCO | SGOD                    | -do-                                   | -do-                                  | 3              |
| 3   | CHARISE MAY R.<br>CEBRIAN | OSDS                    | -do-                                   | -do-                                  | 3              |

X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X

**ROY ANGELO E. GAZO** *W*  
**Schools Division Superintendent**

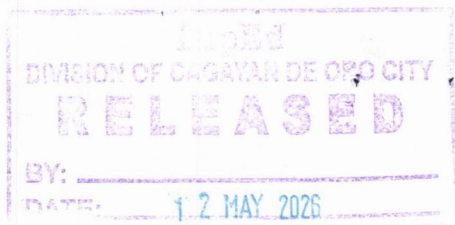
Date Issued: NOVEMBER 19, 2025  
Valid Until: DECEMBER 31, 2024  
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Republic of the Philippines  
**Department of Education**  
REGION X  
DIVISION OF CAGAYAN DE ORO CITY

DEC 18 2025

Office of the Schools Division Superintendent

**ANNEX D**

**SPECIAL ORDER FOR Compensatory Time Off (CTO)**

Date: December 18, 2025

**SPECIAL ORDER**  
SS No. 0244 s. 2026

The following non-teaching personnel/s of **Pagatpat Elementary School** is hereby granted **Compensatory Time Off (CTO)** for services rendered during **3-Day In Service Training for Teachers** on the Saturdays of **November 8, 15, and 22 2025**.

| No. | Name                      | Position             | Inclusive Dates    | No. of Hours Served | No. of Vacation Service Credits Granted |
|-----|---------------------------|----------------------|--------------------|---------------------|-----------------------------------------|
| 1   | ONG, GEMMA ETHEL BAUTISTA | School Principal-III | November 8, 15, 22 | 21.94               | 4.114 days                              |

**ROY ANGELO E. GAZO**  
Schools Division Superintendent

VALID FROM : DECEMBER 18, 2025  
VALID UNTIL : DECEMBER 31, 2026



Address: Fr. William F. Masterson Ave., Upper Balulang, Cagayan de Oro City  
Mobile No: +63 975 6403 226 (Globe) | +63 951 1710 902 (Smart)  
Email Address: cagayandeoro.city@deped.gov.ph



7/16

DepEd  
DIVISION OF CAGAYAN DE ORO CITY  
**RELEASED**  
DATE: 12 MAY 2026



Republic of the Philippines  
**Department of Education**  
REGION X  
**DIVISION OF CAGAYAN DE ORO CITY**

DEC 26 2025  
1:46

Office of the Schools Division Superintendent

**ANNEX D**

**SPECIAL ORDER FOR SERVICE CREDITS**

Date: December 26, 2025

**SPECIAL ORDER**  
No. 015 s. 2026

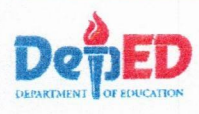
The non-teaching of **Canitoan Elementary School** is hereby granted compensatory time off service credits for services rendered during **CONDUCT OF IN-SERVICE TRAINING (INSET)** on **November 22, 2025**.

| No. | Name              | Position | Inclusive Dates   | No. of Hours Served | No. of Vacation Service Credits Granted |
|-----|-------------------|----------|-------------------|---------------------|-----------------------------------------|
| 1   | PALER, JESSICA B. | AO-II    | December 22, 2025 | 4                   | .750                                    |

new 80

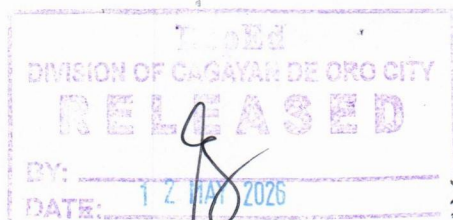
VALID FROM: DECEMBER 26, 2025  
VALID UNTIL: DECEMBER 31, 2026

**ROY ANGELO E. GAZO**  
Schools Division Superintendent



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FW



13-24  
CAGAYAN DE ORO CITY  
Date: SEP 23 2025  
Time: 3:01

Republic of the Philippines  
**Department of Education**  
REGION X  
DIVISION OF CAGAYAN DE ORO CITY

Office of the Schools Division Superintendent

**ANNEX D**

**SPECIAL ORDER FOR VACATION SERVICE CREDITS**

Date: September 22, 2025

**SPECIAL ORDER**  
SS No. 0220 s. 2025

The following teacher/s of **WEST CITY CENTRAL SCHOOL** is hereby granted vacation service credits for services rendered during **Conduct of Medical Health Services During West-I District Meet** from **September 12-14, 2025**.

| No. | Name                    | Position | Inclusive Dates         | No. of Hours Served | No. Vacation Service Credits Granted |
|-----|-------------------------|----------|-------------------------|---------------------|--------------------------------------|
| 1   | SALIDO, EDELYN LAGO     | NURSE-II | September 12,13,14,2025 | 24 hours            | 4 days                               |
| 2   | SALIDO, NICHOL VALMORIA | NURSE-II | September 13, 2025      | 8 hours             | 1.5 days                             |

**ROY ANGELO E. GAZO**  
Schools Division Superintendent

VALID FROM: SEPTEMBER 22, 2025

VALID UNTIL: DECEMBER 31, 2024



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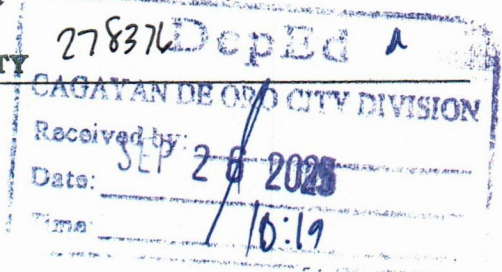
For



7/16



Republic of the Philippines  
**Department of Education**  
**REGION X**  
**DIVISION OF CAGAYAN DE ORO CITY**



Office of the Schools Division Superintendent

**ANNEX D**

August 7, 2025

**Certificate of Compensatory Overtime Credits (COC Earned)**

**SPECIAL ORDER**  
**SO No. 021 s. 2026**

Pursuant to DepEd Order No. 53, s.2003 dated June 24, 2003, the following non-teaching of Cadayonan Integrated School is hereby granted **Compensatory Overtime Credits** in connection with his attendance to **ADDENDUM TO DM 742, S. 2025: 2<sup>ND</sup> CONGRESSIONAL DISTRICT BASIC TRAINING COURSE FOR TROOP LEADERS (Recognition No. BTL-25-010) ON SEPTEMBER 12-14, 2025, AT AGUSAN ELEMENTARY SCHOOL, BARANGAY AGUSAN, CAGAYAN DE ORO CITY.**

| No. | Name               | Position            | Inclusive Dates   | No. of Hours Served | No. COC Earned |
|-----|--------------------|---------------------|-------------------|---------------------|----------------|
| 1.  | LABAJAN, JAY-AR C. | TEACHER III/<br>SIC | Sept. 12-14, 2025 | 42                  | 3.125          |
|     |                    |                     |                   |                     |                |

**ROY ANGELO E. GAZO**  
 Schools Division Superintendent

VALID FROM: AUGUST 7, 2025  
 VALID UNTIL: DECEMBER 31, 2026



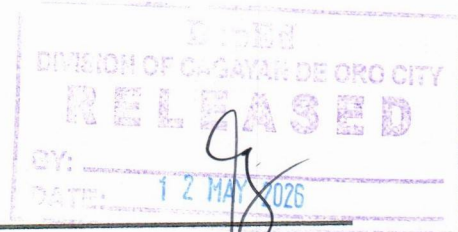
Address: Fr. William F. Masterson Ave., Upper Balulang, Cagayan de Oro City  
 Mobile No: +63 975 6403 226 (Globe) | +63 951 1710 902 (Smart)  
 Email Address: cagayandeoro.city@deped.gov.ph

For

7118



Republic of the Philippines  
**Department of Education**  
REGION X  
DIVISION OF CAGAYAN DE ORO CITY



Date Issued: **FEBRUARY 20, 2026**  
Valid Until: **DECEMBER 31, 2027**  
**ANNEX D**

Date: **NOVEMBER 14, 2025**

**SPECIAL ORDER**  
**SS No. 0223 s. 2026**

**CERTIFICATE OF COMPENSATORY OVERTIME CREDITS (COC) EARNED**

This **CERTIFICATE** entitles the following Division Supervisors, Non-Teaching Personnel, and School Administrators of the DepEd – Division of Cagayan de Oro to **Compensatory Overtime Credits** for services rendered during the FY 2025 NATIONAL ASSESSMENT FOR SCHOOL HEADS-ACTUAL EXAMINATIONS (NASH BATCH 1), conducted beyond regular duty hours, including holidays, Saturdays, and Sundays.

| No. | Name                     | Position    | Inclusive Dates           | No. of Hours Served | No. Vacation Service Credits Granted |
|-----|--------------------------|-------------|---------------------------|---------------------|--------------------------------------|
| 1   | RAMOS, MARVIN ANTHONY A. | PRINCIPAL I | SEPTEMBER 6,7,13,14, 2025 | 36                  | 6                                    |

  
**ROY ANGELO E. GAZO**  
Schools Division Superintendent

Date Issued: **NOVEMBER 14, 2025**  
Valid Until: **DECEMBER 31, 2026**



Address: Fr. William F. Masterson Ave., Upper ~~Balulang~~ Cagayan de Oro City  
Telephone: (088) 855-0044, (088) 855-0047, (088) 328-2142  
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2



FW



Republic of the Philippines  
**Department of Education**  
REGION X  
DIVISION OF CAGAYAN DE ORO CITY

Office of the Schools Division Superintendent

September 11, 2025

SPECIAL ORDER  
No. 0228 s. 2026

The following non-teaching personnel/assistant to the school principal of **Bulua Central School** is hereby granted Compensatory Overtime Credits (COC) for services rendered during the **GSP TROOP LEADER REFRESHER COURSE ON AUGUST 16, 2025.**

| No. | Name             | Position | Inclusive Dates | No. of Hours Served | No. of Vacation Service Credits Granted |
|-----|------------------|----------|-----------------|---------------------|-----------------------------------------|
| 1   | DORIA, IMELYN G. | MT-II    | August 16, 2025 | 8                   | 1.5 DAYS                                |

  
**ROY ANGELO E. GAZO**  
Schools Division Superintendent



VALID FROM: SEPTEMBER 11, 2025  
VALID UNTIL: DECEMBER 31, 2026



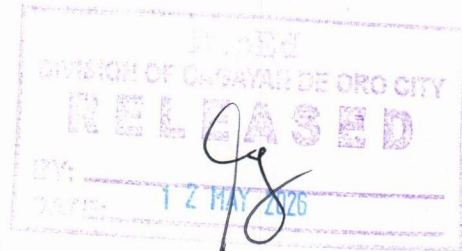
Address: Fr. William F. Masterson Ave., Upper Balulang, Cagayan de Oro City  
Mobile No: +63 975 6403 226 (Globe) | +63 951 1710 902 (Smart)  
Email Address: cagayandeoro.city@deped.gov.ph



7/11



Republic of the Philippines  
**Department of Education**  
REGION X  
DIVISION OF CAGAYAN DE ORO CITY



**ANNEX D**

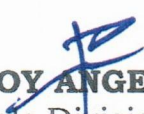
Date: **SEPTEMBER 9, 2025**

**SPECIAL ORDER**  
**SS No. 0231 s. 2026**

**CERTIFICATE OF COMPENSATORY OVERTIME CREDITS (COC) EARNED**

This **CERTIFICATE** entitles the following Division Supervisors, Non-Teaching Personnel, and School Administrators of the DepEd – Division of Cagayan de Oro to **Compensatory Overtime Credits** for services rendered during the WORKSHOP ON THE DEVELOPMENT OF THE GUIDELINES ON THE UTILIZATION AND MANAGEMENT OF DEPED E-ARAL COURSEWARE, conducted beyond regular duty hours, including holidays, Saturdays, and Sundays.

| No. | Name                   | Position    | Inclusive Dates    | No. of Hours Served | No. Vacation Service Credits Granted |
|-----|------------------------|-------------|--------------------|---------------------|--------------------------------------|
| 1   | BAYANI, ROTURAS R. JR. | SCHOOL HEAD | SEPTEMBER 21, 2025 | 8                   | 1.5                                  |

  
**ROY ANGELO E. GAZO**  
Schools Division Superintendent

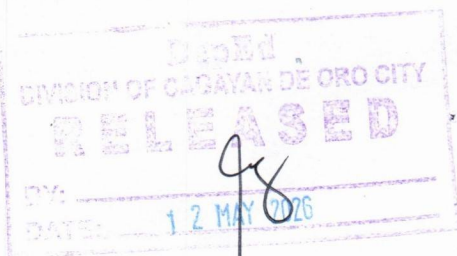
Date Issued: **SEPTEMBER 21, 2025**  
Valid Until: **DECEMBER 31, 2026**



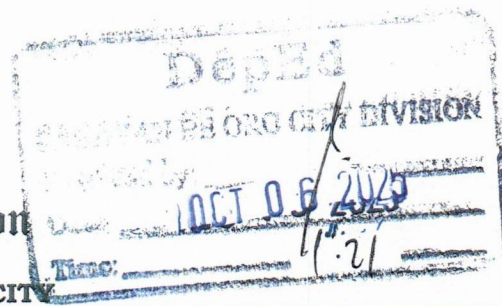
Address: Fr. William F. Masterson Ave., Upper ~~Balulang~~ Cagayan de Oro City  
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Email Address: [cagavandeoro.city@deped.gov.ph](mailto:cagavandeoro.city@deped.gov.ph)  
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*For*





Republic of the Philippines  
**Department of Education**  
REGION X  
DIVISION OF CAGAYAN DE ORO CITY



Office of the Schools Division Superintendent

**ANNEX D**

**SPECIAL ORDER FOR VACATION SERVICE CREDITS**

Date: August 15, 2025

**SPECIAL ORDER**  
**SS No. 0132 s. 2026**

The following non-teaching personnel of **Cadayonan Integrated School** is hereby granted Compensatory Overtime Credits (COC) for services rendered during the **ADDENDUM TO DM 541, SS. 2025: 1<sup>ST</sup> CONGRESSIONAL DISTRICT BASIC TRAINING COURSE FOR TROOP LEADERS ON JULY 18-20, 2025, AT BAYABAS NATIONAL HIGHSCHOOL, BARANGAY BAYABAS, CAGAYAN DE ORO CITY.**

| No. | Name               | Position            | Inclusive Dates  | No. of Hours Served | No. Vacation Service Credits Granted |
|-----|--------------------|---------------------|------------------|---------------------|--------------------------------------|
| 1.  | LABAJAN, JAY-AR C. | TEACHER III/<br>SIC | JULY 18-20, 2025 | 24                  | 3.75                                 |
|     |                    |                     |                  |                     |                                      |

**ROY ANGELO E. GAZO**  
Schools Division Superintendent



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Email Address: cagayandeoro.city@deped.gov.ph

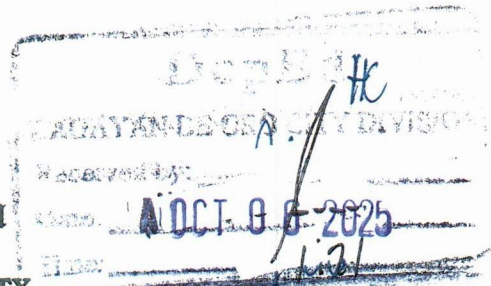
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7/11



Republic of the Philippines  
**Department of Education**

REGION X  
DIVISION OF CAGAYAN DE ORO CITY



Office of the Schools Division Superintendent

**ANNEX D**

**SPECIAL ORDER FOR VACATION SERVICE CREDITS**

Date: August 7, 2025

**SPECIAL ORDER**  
**SS No. 0233 s. 2026**

The following non-teaching personnel of **Cadayonan Integrated School** is hereby granted Compensatory Overtime Credits (COC) for services rendered during the **Participation to the Boys Scout of the Philippines Advanced Training Course for Leaders of Adult (ATC-LOA) and Advanced Training Course for Troop Leaders (ATC-TL)** on May 19-25 2025.

| No. | Name               | Position            | Inclusive Dates | No. of Hours Served | No. Vacation Service Credits Granted |
|-----|--------------------|---------------------|-----------------|---------------------|--------------------------------------|
| 1.  | LABAJAN, JAY-AR C. | TEACHER III/<br>SIC | May 23-25, 2025 | 24                  | 3.75                                 |
|     |                    |                     |                 |                     |                                      |

**ROY ANGELO E. GAZO**  
Schools Division Superintendent

VALID FROM: AUGUST 7, 2025

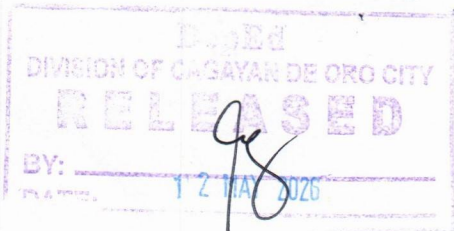
VALID UNTIL: DECEMBER 31, 2026



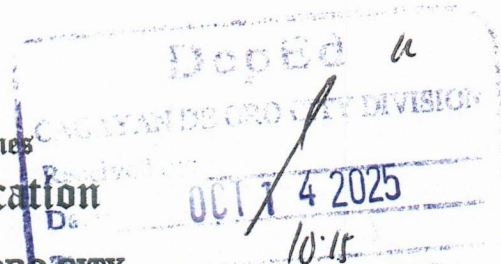
Address: Fr. William F. Masterson Ave., Upper Balulang, Cagayan de Oro City  
Mobile No: +63 975 6403 226 (Globe) | +63 951 1710 902 (Smart)  
Email Address: cagayandeoro.city@depd.gov.ph

for





Republic of the Philippines  
**Department of Education**  
REGION X  
DIVISION OF CAGAYAN DE ORO CITY



Office of the Schools Division Superintendent

**ANNEX D**

**CERTIFICATE OF COMPENSATORY TIME OFF ( CTO )**

Date: OCTOBER 09, 2025

**SPECIAL ORDER**  
SS No. 0234 s. 2026

This personnel of ( **TIGNAPOLOAN ELEMENTARY SCHOOL** ) is hereby granted of COMPENSATORY TIME OFF for services rendered during ( **DISTRICT MEET 2025** ) from SEPTEMBER 19 to 20, 2025.

| No. | Name of Teacher      | Position | Inclusive dates | No. of Hours Served | No. of COMPENSATORY TIME OFF (CTO) Granted |
|-----|----------------------|----------|-----------------|---------------------|--------------------------------------------|
| 1.  | EXEL ROSE C. PABILIC | A0-II    | SEPT. 20, 2025  | 10 hours            | 1.5 DAYS                                   |

**ROY ANGELO E. GAZON**  
Schools Division Superintendent

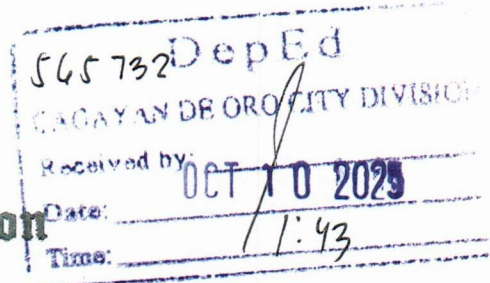
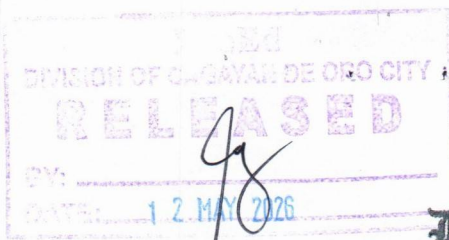
VALID FROM: OCTOBER 9, 2025

VALID UNTIL: DECEMBER 31, 2024



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902



Republic of the Philippines  
**Department of Education**

REGION X  
DIVISION OF CAGAYAN DE ORO CITY

Office of the Schools Division Superintendent

**ANNEX D**

**SPECIAL ORDER FOR COMPENSATORY TIME-OFF**

Date: **OCTOBER 9, 2025**

**SPECIAL ORDER**  
SS No. 0235 s. 2026

The following teacher/s of ( **LAPASAN NATIONAL SCHOOL** ) is hereby granted Compensatory Time-off for services rendered during ( **CONDUCT OF PD PROGRAM BUILDING TEACHER EXPERTISE: ENHANCING TEACHERS' COMPETENCE IN CONTENT AND PEDAGOGY** ) at NEAP Baguio City from **September 29, 2025 to OCTOBER 3, 2025**.

| No | Name           | Position                                       | Inclusive Dates                   | No. of Hours Served | No. of Vacation Service Credits Granted |
|----|----------------|------------------------------------------------|-----------------------------------|---------------------|-----------------------------------------|
| 1. | SUAN, EDWIN P. | TEACHER - III<br>/ ASSISTANT<br>SCHOOL<br>HEAD | SEPTEMBER 29 & OCTOBER<br>4, 2025 | 16.0                | 3.00                                    |

**ROY ANGELO E. GAZO**  
Schools Division Superintendent

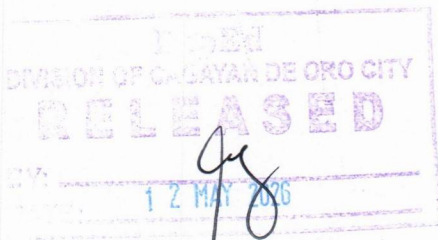
VALID FROM: OCTOBER 9, 2025

VALID UNTIL: DECEMBER 31, 2026



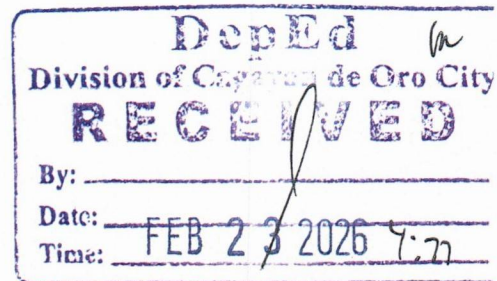
Address: Fr. William F. Masterson Ave., Upper Balulang, Cagayan de Oro City  
Mobile No: +63 975 6403 226 (Globe) | +63 951 1710 902 (Smart)  
Email: cagayandeoro.city@depd.gov.ph





Republic of the Philippines  
**Department of Education**  
REGION X

**DIVISION OF CAGAYAN DE ORO CITY**



Office of the Schools Division Superintendent

ANNEX D

**SPECIAL ORDER FOR VACATION SERVICE CREDITS**

Date: November 4, 2025

**SPECIAL ORDER**

SS No. 0247 s. 2026

The following non-teaching personnel of **TUBURAN ELEMENTARY SCHOOL** is hereby granted CTO for services rendered during **Indigenous People Month Celebration and 3<sup>rd</sup> Magiting Eco-Cultural Trail Run Takbong Bayani** dated on **October 29-30, 2025**.

| No. | Name           | Position | Inclusive Dates     | No. of Hours served | No. of Vacation Service Credits Granted |
|-----|----------------|----------|---------------------|---------------------|-----------------------------------------|
| 1   | SHELA D. YAÑEZ | P-1      | October 29-30, 2025 | 16                  | 2.5                                     |
|     |                |          |                     |                     |                                         |

VALID FROM: NOVEMBER 4, 2025  
VALID UNTIL: DECEMBER 31, 2026

**ROY ANGELO E. GAZON**  
Schools Division Superintendent



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Republic of the Philippines  
**Department of Education**  
REGION X  
DIVISION OF CAGAYAN DE ORO CITY



**ANNEX D**

Date: **SEPTEMBER 9, 2025**

**SPECIAL ORDER**  
**SS No. 0244 s. 2026**

**CERTIFICATE OF COMPENSATORY OVERTIME CREDITS (COC) EARNED**

This **CERTIFICATE** entitles the following Division Supervisors, Non-Teaching Personnel, and School Administrators of the DepEd – Division of Cagayan de Oro to **Compensatory Overtime Credits** for services rendered during the NATIONAL TRAINING ON ELEVATING SCHOOL PERFORMANCE: ADVANCED LEADERSHIP AND MANAGEMENT FOR SCHOOL LEADERS, conducted beyond regular duty hours, including holidays, Saturdays, and Sundays.

| No. | Name            | Position     | Inclusive Dates        | No. of Hours Served | No. Vacation Service Credits Granted |
|-----|-----------------|--------------|------------------------|---------------------|--------------------------------------|
| 1   | YONGAO, TITO P. | PRINCIPAL II | AUGUST 25 AND 28, 2025 | 16                  | 3                                    |

  
**ROY ANGELO E. GAZO**  
Schools Division Superintendent

Date Issued: **SEPTEMBER 9, 2025**  
Valid Until: **DECEMBER 31, 2026**



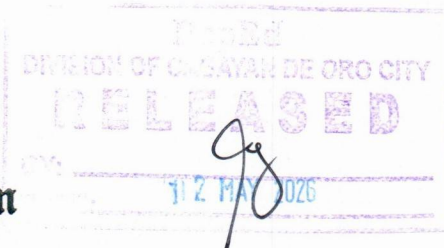
Address: Fr. William F. Masterson Ave., Upper ~~Balulang~~ Cagayan de Oro City  
Telephone: (088) 855-0044, (088) 855-0047, (088) 328-2142  
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Website: <https://depedcdo.net/>







Republic of the Philippines  
**Department of Education**  
REGION X  
DIVISION OF CAGAYAN DE ORO CITY



**ANNEX D**

Date: **SEPTEMBER 9, 2025**

**SPECIAL ORDER**  
**SS No. 0245 s. 2026**

**CERTIFICATE OF COMPENSATORY OVERTIME CREDITS (COC) EARNED**

This **CERTIFICATE** entitles the following Division Supervisors, Non-Teaching Personnel, and School Administrators of the DepEd – Division of Cagayan de Oro to **Compensatory Overtime Credits** for services rendered during the **EARLY REGISTRSATION FOR SCHOOL YEAR 2025**, conducted beyond regular duty hours, including holidays, Saturdays, and Sundays.

| No. | Name          | Position               | Inclusive Dates              | No. of Hours Served | No. Vacation Service Credits Granted |
|-----|---------------|------------------------|------------------------------|---------------------|--------------------------------------|
| 1   | HEBIA, JAY T. | HEAD<br>TEACHER<br>III | JANUARY AND<br>FEBRUARY 2025 | 32                  | 6                                    |

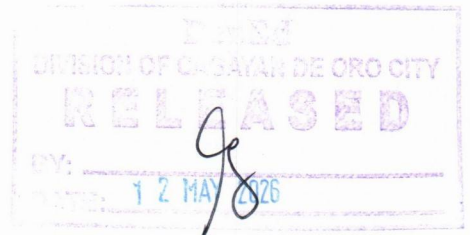
**ROY ANGELO E. GAZO**  
Schools Division Superintendent

Date Issued: **SEPTEMBER 9, 2025**  
Valid Until: **DECEMBER 31, 2026**



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Telephone: (088) 855-0044, (088) 855-0047, (088) 328-2142  
Email Address: [cagavandeoro.city@depd.gov.ph](mailto:cagavandeoro.city@depd.gov.ph)  
Website: <https://depdcdco.net/>

*for*



Republic of the Philippines  
**Department of Education**  
REGION X  
DIVISION OF CAGAYAN DE ORO CITY

Office of the Schools Division Superintendent

July 9, 2025

SPECIAL ORDER  
No. 0253 s. 2026

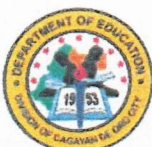
The following non-teaching/school head/asst. school head of **Bulua Central School** is hereby granted Compensatory Overtime Credits (COC) for services rendered during the **BRIGADA ESKWELA ON JUNE 9-14, 2025.**

| No. | Name              | Position | Inclusive Dates | No. of Hours Served | No. of Vacation Service Credits Granted |
|-----|-------------------|----------|-----------------|---------------------|-----------------------------------------|
| 1   | PEDRITA R. JORDAN | ESP-III  | JUNE 14, 2025   | 8                   | 1 DAY                                   |
| 2   | IMELYN G. DORIA   | MT-II    | JUNE 14, 2025   | 8                   | 1 DAY                                   |

  
**ROY ANGELO E. GAZO** *u*  
Schools Division Superintendent *at*

VAUD from: JULY 9, 2025

VAUD UNTIL: DECEMBER 31, 2026

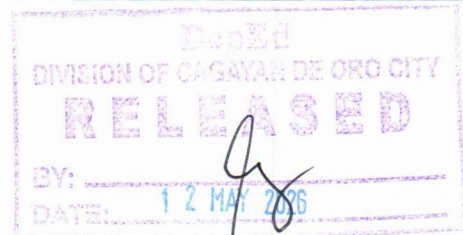


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Email Address: cagayandeoro.city@deped.gov.ph

*10*



7/11/25



Republic of the Philippines  
**Department of Education**

REGION X  
DIVISION OF CAGAYAN DE ORO CITY

Office of the Schools Division Superintendent

ANNEX D

975573 **DepEd**  
CAGAYAN DE ORO CITY DIVISION  
Received by: [Signature]  
Date: 10-10-2025  
Time: 1:07

**SPECIAL ORDER FOR COMPENSATORY TIME-OFF**

Date: **OCTOBER 9, 2025**

**SPECIAL ORDER**  
SS No. MS s. 2026

The following teacher/s of ( **LAPASAN NATIONAL SCHOOL** ) is hereby granted  
Compensatory Time-Off for services rendered during ( **ARAL PROGRAM LAUNCH** )  
on **September 13, 2025**.

| No | Name                   | Position      | Inclusive Dates    | No. of Hours Served | No. of Vacation Service Credits Granted |
|----|------------------------|---------------|--------------------|---------------------|-----------------------------------------|
| 1. | FERDINAND L. VINCO JR. | PRINCIPAL - I | SEPTEMBER 13, 2025 | 8.0                 | 1.50                                    |

**ROY ANGELO E. GAZO** [Signature]  
Schools Division Superintendent

VALID FROM: OCTOBER 9, 2025

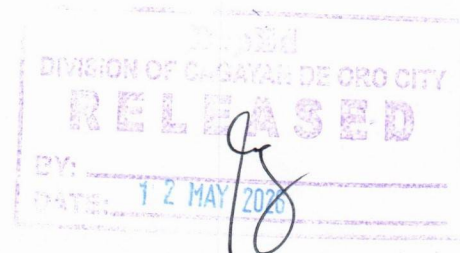
VALID UNTIL: DECEMBER 31, 2026



Address: Fr. William F. Masterson Ave., Upper Balulang, Cagayan de Oro City  
Mobile No: +63 975 6403 226 (Globe) | +63 951 1710 902 (Smart)  
Email: cagayandeorocity@depd.gov.ph

[Signature]

FW



Republic of the Philippines  
Department of Education

REGION X  
DIVISION OF CAGAYAN DE ORO CITY

Office of the Schools Division Superintendent

ANNEX D

SPECIAL ORDER FOR VACATION SERVICE CREDITS

Date: Sept.11, 2025

SPECIAL ORDER

SS No. Dgno s. 2026

The following teacher/s of (**Cugman Elementary School**) is hereby granted vacation service credits for services rendered during (**HIGALAAY RHYTMIC FIELD DEMONSTRATION**) from **August 24-25, 2025**.

| Name             | Position | Inclusive Dates     | No. of Hours Served | No. of COMPENSATORY TIME OFF |
|------------------|----------|---------------------|---------------------|------------------------------|
| ARNOLD P. TEJERO | PIV      | August 24- 25, 2025 | 16                  | 3.000                        |
|                  | -DO-     | -DO-                |                     |                              |
|                  | -DO-     | -DO-                |                     |                              |

**ROY ANGELO E. GAZO**  
Schools Division Superintendent

VALID FROM: SEPTEMBER 11, 2025  
VALID UNTIL: DECEMBER 31, 2026



Address: Fr. William F. Masterson Ave., Upper Balulang, Cagayan de

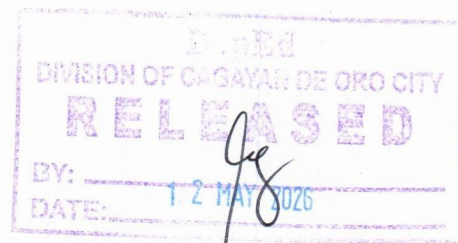
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Mobile No: +63 975 6403 226 (Globe) | +63 951 1710 902 (Smart)

Email Address: cagayandeoro.city@deped.gov.ph

For





## REGION X DIVISION OF CAGAYAN DE ORO CITY

**August 04, 2025**

No. 1008 s.2025

**CERTIFICATE of Compensatory Overtime Credits (COC) EARNED**

This **CERTIFICATE** entitles the following Division Supervisors, Non-Teaching Personnel and School Administrators of DepEd - Division of Cagayan de Oro of **Compensatory Overtime Credits** conducted during Holidays, Saturdays and Sundays:

| NO. | NAME OF PERSONNEL      | SCHOOL/UNIT/<br>SECTION | ACTIVITY                                                                                              | PERIOD                | NO. OF<br>DAYS |
|-----|------------------------|-------------------------|-------------------------------------------------------------------------------------------------------|-----------------------|----------------|
| 1   | ACLO, ROMEO B.         | SGOD                    | MANCOM                                                                                                | June 12,<br>2025      | 1.5            |
| 2   | KARAH MAE<br>JERUSALEM | CID                     | Updating and<br>Integrating the<br>Curriculum<br>standards and<br>Competencies<br>in the LR<br>Portal | June 18 –<br>21, 2025 | 1.5            |

X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X

**ROY ANGELO E. GAZO**  
Schools Division Superintendent

Valid Until: **December 31, 2026**

/ndm



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**Email Address:** [cagayandeoro.city@deped.gov.ph](mailto:cagayandeoro.city@deped.gov.ph)

for

DepEd  
DIVISION OF CAGAYAN DE ORO CITY  
**RELEASED**  
DATE: 12 MAY 2025



Republic of the Philippines  
**Department of Education**  
REGION X  
DIVISION OF CAGAYAN DE ORO CITY

DepEd  
DIVISION OF CAGAYAN DE ORO CITY  
Received by: [Signature]  
Date: JUN 19 2025  
Time: 10:15

ANNEX D

**CERTIFICATE OF COMPENSATORY OVERTIME CREDITS (COC)  
EARNED**

Date: June 9, 2025

**SPECIAL ORDER**  
SS No. 1338 s. 2025

This CERTIFICATE entitles the following non-teaching personnel of DepEd – Division of Cagayan de Oro City of Compensatory Overtime Credits conducted during **EARLY REGISTRATION SY 2025 - 2026** last January 25 – February 18, 2025.

| No | Name              | Position     | Inclusive Dates              | No. of Hours Served | No. of COMPENSATORY OVERTIME CREDITS (COC) |
|----|-------------------|--------------|------------------------------|---------------------|--------------------------------------------|
| 1. | CANDOLYN L. QUILT | Principal II | January 25, February 8, 2025 | 16                  | 2                                          |

**ROY ANGELO E. GAZO**  
Schools Division Superintendent [Signature]

VALID FROM: JUNE 9, 2025  
VALID UNTIL: DECEMBER 31, 2026



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