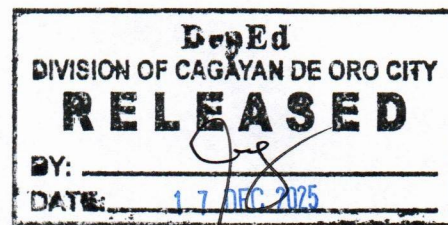




Republic of the Philippines
Department of Education
 REGION X
 DIVISION OF CAGAYAN DE ORO CITY



Office of the Schools Division Superintendent

15 December 2025

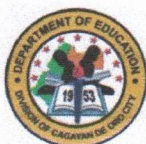
OFFICE MEMORANDUM
 No. 186 s.2025

YEAR-END ASSESSMENT CUM GENDER AND DEVELOPMENT ACTIVITY

TO: Assistant Schools Division Superintendent
 Chief Education Supervisors, CID and SGOD
 All Office of the Schools Division Superintendent personnel
 All Curriculum Implementation Division personnel
 All Schools Governance and Operations Division personnel
 This Division

- Pursuant to DepEd Order No. 029 s.2022 titled Adoption of the Basic Education Monitoring and Evaluation Framework (BEMEF), this Office shall conduct the **Year-End Assessment/Program Implementation Review (PIR) cum Gender and Development Activity** on **December 22, 2025** at the Division Office Conference Hall.
- This activity aims to review performance of all division programs vis-à-vis targets and standards, ensuring they contributed to the achievement of organizational outcomes. The review shall be aligned with the Division Educational Development Plan (DEDP) indicative timelines and targets. The activity also intends to enhance office performance and camaraderie among personnel through gender-responsive activities.
- The activity flow is indicated below, and the list of participants is attached as Enclosure 1.

INICATIVE TIME	ACTIVITY
08:00 AM-12:00 Noon	Program Implementation Review Focal: SMME, Planning and Research Units CID Programs - Curricular/Subject Areas - Inclusive Education Programs - ALS - LRMDS - ADM, OHSP - District Supervision



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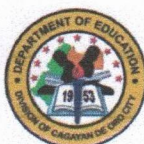
	- SGOD Programs • DRRM • Planning & Research • SMME • HRD • Engineering • Sports • Youth Formation • Social Mobilization, Child Protection • ARTA, CSM - OSDS Programs/Services • Admin Services • Records (Receiving, Releasing) • Budget and Finance • Personnel • Supply • ICT/DCP • Legal
01:00-06:00 PM	Gender and Development Activity Focals: SocMob, Personnel Department

4. In adherence to Equal Opportunity Principle (EOP), inclusive and fair treatment is accorded to all personnel regardless of disability, sexual orientation, gender, age, religion, and ethnicity.
5. This Office directs immediate and wide dissemination of this Memorandum.

ROY ANGELO E. GAZO
Schools Division Superintendent

Encl.: As indicated
Reference: DO 29 s.2022
To be indicated in the Perpetual Index
under the following subjects:

YEAR-END ASSESSMENT PIR GENDER AND DEVELOPMENT
DM-059-SGOD-SMME-ECHR



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Department of Education
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DIVISION OF CAGAYAN DE ORO CITY

Office of the Schools Division Superintendent
Enclosure 1. List of Participants

PIR PARTICIPANTS - 8:00 AM TO 12:00 NOON

1	ROY ANGELO E. GAZO	OSDS
2	AUDIE S. BORRES	OASDS
3	LAURENCE EDGARDO A. DEL PUERTO	LEGAL
4	JAMES ROBERTO Z. SIJO	IT
5	RISA BEA SOCORRO BORRES	ADMIN
6	ANGELA VINCENT T. CORRALES	PERSONNEL
7	GEMMA P. PAJAYON	CASHIER
8	KRISTIAN B. MURILLO	RECORDS
9	IGNACIO A. GABULE JR.	SUPPLY
10	ARNEL A. CALUBAG	ACCOUNTING
11	MARILOU F. NAVAJA	BUDGET
12	JEAN S. MACASERO	CID
13	JUAN A. MINGO	CID
14	PARAIDA ORANGOT	CID
15	JERLY ELUNA	CID
16	RAY O. MAGHUYOP	CID
17	HELEN LUCMAN	CID
18	MILAGROS P. RECAMADAS	CID
19	SYLVIO C. CARCILLER	CID
20	MARIFE A. RAMOS	CID
21	JENITH BALSICAS	CID
22	SHIRLEY A. MERIDA, Ph.D.	CID
23	CYNTHIA V. YAÑEZ	CID
24	MARGIE G. ANDRADE, Ph.D.	CID
25	CHARLYN S. BAYLON	CID
26	ANGELITO U. FELISILDA	CID
27	PHOEBE W. TARUC	CID
28	JULIETA N. DOLERO	CID
29	JANRY B. COLONIA, Ph.D.	CID
30	JANUARY GAY T. VALENZONA, Ph.D.	CID
31	EVELYN Q. SUMANDA	CID
32	LILIBETH L. LOGRONIO	CID-TWG
33	RUBENETH SALAZAR	CID
34	ROCHELLE A. LUZANO	LR
35	ROSALIO R. VITORILLO	SGOD



Republic of the Philippines
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36	ROMEO B. ACLO	SGOD
37	PURCIA ANG	SGOD
38	NICOLASORA, BEVERLY ANNE E.	SGOD
39	JERRY P. TARUC	SGOD, CID
40	ELEANOR H. ROLLAN	SGOD
41	AMOR A. RADAZA	SGOD
42	ROY LUMBAN	SGOD
43	ALVIC MARIE FRANCISCO	SGOD
44	RYAN Q. BLANCO	SGOD
45	BALDOMERO MARK B. MESO III, MD	SGOD/Medical
46	JAMCEL A. CHACON, DDM	SGOD/Medical
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48	ELY V. MAMACLAY II	SGOD
49	ALROSE A. VELOZ	SGOD
50	JEVIE JALA	SGOD
51	MACHY TUDAS	SGOD
52	JAMES PATRICK SANTOS	SGOD
53	DERROLD MARL S. AVES, Ph.D.	SGOD
54	MARY CARESS T. GALONO	SGOD
55	RODEL S. MEGOLLAS	SGOD
56	JAIRUS JOHN M. GOCHUCO	SGOD
57	LOREDELLE L. TACANDONG	SGOD
58	EMELYN REGOTIA	SGOD-TWG
59	JOAN URSUA	SGOD/Medical
60	KITO KRISTIAN FRANCISCO	SGOD/Medical

GAD ACTIVITY PARTICIPANTS - 01:00 TO 06:00 PM

1	ROY ANGELO E. GAZO	OSDS
2	AUDIE S. BORRES	OASDS
3	MA. ANGELINA H. BUCAD	OSDS
4	ARABELLA G. LABIAL	OSDS
5	CHARISE MAY D. RECIÑA-CEBRIAN	OASDS
6	LANIE M. SIGNO	LR
7	ALMIRA K. REYES	BAC
8	DOREEN DAITOL	BAC
9	LAURENCE EDGARDO A. DEL PUERTO	LEGAL
10	LOUISA EDEN A. DEL PUERTO	LEGAL
11	JAMES ROBERTO Z. SIJO	IT

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12	NIDA D. MANDAWÉ	IT
13	JESSIE IVAN GASPAR	IT
14	CHRISTIAN P. DAOHOG	IT
15	MARK EDWARD OLANGO	IT
16	RISA BEA SOCORRO BORRES	ADMIN
17	ANGELIE N. SIDILLO	PAYROLL
18	KURT CELICA A. BACAS	PERSONNEL
19	ANGELA VINCENT T. CORRALES	PERSONNEL
20	EFREN B. FACUN	PERSONNEL
21	JO-IAN CHATTO	PERSONNEL
22	BEATRIZ G. ALILIN	PERSONNEL
23	MARY KATHERINE PALAMINE	PERSONNEL
24	KHAROL YAMOMO	PERSONNEL
25	CHRISTIAN RAY D. DALOS	PERSONNEL
26	GEMMA P. PAJAYON	CASHIER
27	MARIVEL O. PATES	CASHIER
28	KRISTIAN B. MURILLO	RECORDS
29	JOANNE A. DELA ROSA	RECORDS
30	BRYAN F. PASIGAY	BAC
31	NIKKA T. GEOTURO	RECORDS
32	IGNACIO A. GABULE JR.	SUPPLY
33	NOELFRED B. BALAROTE	SUPPLY
34	NIEL MIECHAE S. PARRO	SUPPLY
35	LOUIE B. BANAAG	PAYROLL
36	DARLENE B. PALAMINE	PAYROLL
37	IRENE H. LOFRANCO	PAYROLL
38	ANNA MARIE LARANGJO	PAYROLL
39	CYRIL JAMES B. CASINILLO	DRIVER
40	EDWIN JERUSALEM	DRIVER
41	MICHAEL B. SARILLA	DRIVER
42	ARNEL A. CALUBAG	ACCOUNTING
43	FAITH CADAPOS	ACCOUNTING
44	EDWIN CARL N. CANIOS	ACCOUNTING
45	JENNIFER B. DADOLE	ACCOUNTING
46	CHARISSE C. UDANG	ACCOUNTING
47	KAREN BERNADETTE B. BORRES	ACCOUNTING
48	JOHN ERROL P. CAPINIG	ACCOUNTING
49	CENISA B. BARUEL	ACCOUNTING



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50	HAZEL JOY P. ZAMBRANO	ACCOUNTING
51	RUBIE MAE R. SADICON	ACCOUNTING
52	CATHERINE G. OCATE	ACCOUNTING
53	RAY IAN V. BERNALDEZ	ACCOUNTING
54	JONATHAN BASANGAN	ACCOUNTING
55	VANESSA AMOMONPON	ACCOUNTING
56	JERECHO JAKE ROA	ACCOUNTING
57	SHEILA MAE BLANCO	ACCOUNTING
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86	Karah Mae Jerusalem	LR
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109	LOREDELLE L. TACANDONG	SGOD
110	JULES ERWIN A. MORANO	COA
111	DEO MARTIN PLAZA	COA
112	JANE VASALLO	COA
113	EYZAVILLE MONTEZA	COA
114	MARLON FILIPINO	DRIVER
115	EMELYN REGOTIA	SGOD
116	RAMIL DELA PENA	OSDS
117	MA TRICIA PANA	PERSONNEL
118	CINDY LAGAT	ADMIN
119	LUZVILLA ESPINOSA	MEDICAL
120	ANNALYN GARCIA	MEDICAL
121	JUSTIN CAJES	GUARD
122	RODEL VISTO	GUARD
123	RAMIL VISTO	GUARD
124	GLIMMER BANGCOYO	OSDS
125	BREGIDO P. TAPO JR.	OSDS



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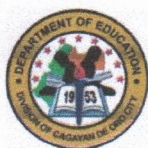
126	REVENTOR L. ESTRELLA	GUARD
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128	SHARON POLANCOS	SGOD/Medical
129	DOREEN O. DECHOSA	SGOD/Medical
130	CRYSTAL LYN C. LAGUARDIA	SGOD/Medical
131	CARL AUSTIN G. HERNANDEZ	SGOD/Medical
132	AMOR TIFFANY D. VILLALOBOS	SGOD/Medical
133	FARRAH FERIEIN M. TAJALE	SGOD/Medical
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135	Er Shemaiah T. Dangazo	SGOD/Medical
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140	JACEL JANE CADUSALES	SGOD/Medical
141	MARIE NIKKI JO VALMORIA	SGOD/Medical
142	NICHOL SALIDO	SGOD/Medical
143	YVONNE GIRONILLA	SGOD/Medical
144	PACILI YANEZ	SGOD/Medical
145	FRANCIS LEO TAGADIAD	SGOD/Medical
146	MICHELE ALEXANDRIA PABELIC	SGOD/Medical
147	CRISTINA CAPISTRANO	SGOD/Medical
148	JOAN URSUA	SGOD/Medical
149	CRYSTAL CHRISTI CARTEL	SGOD/Medical
150	CARMELO PADERANGA	SGOD/Medical
151	KITO KRISTIAN FRANCISCO	SGOD/Medical
152	HERLIE ONTOY	SGOD/Medical
153	KARLA YVONNE MABAO	SGOD/Medical
154	WENEFREDO MENDOZA	UTILITY COS
155	VINCENT MORALES	UTILITY COS
156	ROBERTO QUIMPAN	GUARD COS
157	DAVE MANGAO	GUARD COS



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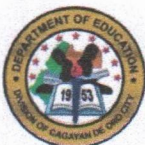
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